

**NSW RURAL ASSISTANCE AUTHORITY
FARM DEBT MEDIATION ACT
MEDIATOR PROFILES**

TITLE Mr **LOCATION:** Sydney

FAMILY NAME Angyal S.C.

FIRST NAME Robert

PHONE (02) 92368660

FAX (02) 9221 8686

MOBILE 0412 667 812

EMAIL robert.angyal@stjames.net.au

MEDIATIONS AS MEDIATOR 500 + **HOURLY FEE** \$550+ GST

MEDIATIONS AS ADVISOR 100 + **DAILY FEE (7Hrs)** \$5,750 + GST

MEDIATIONS AS CO-MEDIATOR n/a **FEES ARE NEGOTIABLE** Yes

AREAS OF EXPERIENCE

<input checked="" type="checkbox"/>	Accountancy	<input checked="" type="checkbox"/>	Administrative	<input checked="" type="checkbox"/>	Banking	<input checked="" type="checkbox"/>	Commercial
<input checked="" type="checkbox"/>	Contracts	<input checked="" type="checkbox"/>	Corporate		Environment		Family
<input checked="" type="checkbox"/>	Finance	<input checked="" type="checkbox"/>	Property	<input checked="" type="checkbox"/>	Resources	<input checked="" type="checkbox"/>	Securities
<input checked="" type="checkbox"/>	Succession		Taxation	<input checked="" type="checkbox"/>	Tort	<input checked="" type="checkbox"/>	Trade Practices
<input checked="" type="checkbox"/>	Trusts	<input checked="" type="checkbox"/>	Company		Industrial Relations	<input checked="" type="checkbox"/>	Estates

AFFINITY WITH RURAL INDUSTRIES

1. Experience as farm debt mediator
2. Advising and appearing for farmers in family provision and succession disputes
3. Advising and appearing for farmer in water rights dispute
4. Advising and appearing for farmer in appeal flowing from purchase of very large rice farm

October 2015

**NSW RURAL ASSISTANCE AUTHORITY
FARM DEBT MEDIATION ACT
MEDIATOR PROFILES**

TITLE Ms **LOCATION:** Sydney

FAMILY NAME BECK

FIRST NAME Jennifer D

PHONE 02 8076 6016

FAX

MOBILE 0428 926 387

EMAIL jbeck@lawasia.com.au

MEDIATIONS AS MEDIATOR nil **HOURLY FEE** \$440 (Includes Travelling time)

MEDIATIONS AS ADVISOR 200 + **DAILY FEE** \$3,080 (7 Hours)

MEDIATIONS AS CO-MEDIATOR **FEES ARE NEGOTIABLE** Yes

AREAS OF EXPERIENCE

	Accountancy	X	Administrative		Banking	X	Commercial
X	Contracts	X	Corporate	X	Environment		Family
X	Finance	X	Property	X	Resources	X	Securities
X	Succession		Taxation	X	Tort	X	Trade Practices
X	Trusts	X	Company	X	Industrial Relations	X	Estates

AFFINITY WITH RURAL INDUSTRIES

I have acted for farmers in family provisions estate matter and in water rights disputes.

I am currently an arbitrator for all of the local courts in New South Wales, including both metropolitan and rural arrears such as the Illawarra, Hunter, Northern Rivers, Riverina (Albury, Holbrook, Corowa, Tumbarumba, Finley, Wagga Wagga, Junee, Narrandera, Lockhart, Griffith, Hay, Hillston, Leeton, Deniliquin, Moama, Cootamundra, Tumut, Young, Cowra, Temora, Grenfell, West Wyalong) and the Non Regional Circuits which include : Armidale, Tenterfield, Walcha, Glen Innes, Bathurst, Blayney, Mudgee, Oberon, Dunedoo, Gulgong, Rylstone, Broken Hill, Wentworth, Balranald, Moulamein, Wilcannia, Gunnedah, Coonamble, Narrabri, Wee Waa, Coonabarabran, Tamworth, Quirindi, Scone, Murrurundi, Katoomba, Lithgow, Moree, Orange, Narromine, Dubbo, Parkes, Port Macquarie, Walgett and Bourke.

Appointed to the Supreme Court of NSW as a mediator to 28 October 2017 for disputes which arise out of the Supreme Court. I am an accredited mediator to the national standards.

January 2017

**NSW RURAL ASSISTANCE AUTHORITY
FARM DEBT MEDIATION ACT
MEDIATOR PROFILES**

TITLE Mr **LOCATION:** Sydney or New Zealand

FAMILY NAME BOGAN

FIRST NAME David

PHONE 1800 888 893

FAX 1800 735 977

MOBILE 0411 174 111

EMAIL david@davidbogan.com

MEDIATIONS AS MEDIATOR 1800+ **HOURLY FEE** \$300.00

MEDIATIONS AS ADVISOR numerous **DAILY FEE** \$2,400.00

MEDIATIONS AS CO-MEDIATOR **FEES ARE NEGOTIABLE**

AREAS OF EXPERIENCE

X	Accountancy	X	Administrative	X	Banking	X	Commercial
X	Contracts	X	Corporate	X	Environment	X	Family
X	Finance	X	Property	X	Resources	X	Securities
X	Succession	X	Trusts	X	Tort	X	Fraud

AFFINITY WITH RURAL INDUSTRIES

20 Years ago Rural Australia was in open conflict with the government and the banks. The crisis had arisen from the effects of a severe and continuing drought, and the harsh foreclosure policies. Farm property was being destroyed by farmers rather than submit to what they felt were unfair and unjust legal processes.

Out of this conflict grew the "Farm Debt Mediation Act" sponsored by the Rt Hon. Richard Amery. His vision was for a "fair" and "Equitable" resolution process that enabled farmers and bankers to simply sit down and talk. Mr Amery described his vision of mediation as being "Three people sitting under a tree to resolve their differences". Twenty years later, it is still the best description for both mediation and the first class process he put in place.

I worked with the initial people that helped formulate this Act and am still committed to its success. I have mediated hundreds of rural matters including those that arise from the breakdown of family or matrimonial relationships, farm debt, and Estates. I have lived on, worked on, and owned farms. My work involves considerable experience in handling the personal trauma and dramatic effects that a downturn has on individuals and families alike. I am the ex Chair of Lifeline Auckland, Lifeline Pasifika, the Gambling Helpline and Director of Lifeline International. I am accredited by the NSW Minister of Health to Conciliate for the NSW Health Care Complaints Commission and have had two books on conflict published internationally by Harper Collins, "Avoid Retirement and Stay Alive" and "What's Keeping you Awake at Night?"

My Philosophy has always been that the people are more important than the money and further details can be found on my website:- www.davidbogan.com

Please feel free to ring or email me if there is anything you would like to clarify or discuss.

May 2013

**NSW RURAL ASSISTANCE AUTHORITY
FARM DEBT MEDIATION ACT
MEDIATOR PROFILES**

TITLE Mr **LOCATION:** Sydney

FAMILY NAME BURTON SC, FCA Arb, FRI

FIRST NAME Gregory

PHONE 02 8066 6133

FAX 02 9232 8995

MOBILE 0410 528 822

EMAIL gregory.burton@5wentworth.com

MEDIATIONS AS MEDIATOR 550+ **HOURLY FEE** \$600 + GST

MEDIATIONS AS ADVISOR 200+ **DAILY FEE** \$6,000 + GST

MEDIATIONS AS CO-MEDIATOR 4 **FEES ARE NEGOTIABLE**

AREAS OF EXPERIENCE

X	Accountancy	X	Administrative	X	Banking	X	Commercial
X	Contracts	X	Corporate	X	Environment	X	Trusts
X	Finance	X	Property	X	Resources	X	Securities
X	Succession	X	Taxation	X	Tort	X	Trade Practices

AFFINITY WITH RURAL INDUSTRIES

Acted for both rural clients and banks in rural matters and have been involved in farm debt mediation from its start.

I have been a limited partner in an alpaca partnership and have leased alpacas. I have had interests in timber and a vineyard.

October 2016

**NSW RURAL ASSISTANCE AUTHORITY
FARM DEBT MEDIATION ACT
MEDIATOR PROFILES**

TITLE Mr **LOCATION:** Sydney, NSW Northern Rivers,
anywhere with an airport

FAMILY NAME CAPORALE

FIRST NAME Paul

MOBILE 0419 479 821

EMAIL paul_caporale@bigpond.com

MEDIATIONS AS MEDIATOR 500+ **HOURLY FEE** \$400 + GST

MEDIATIONS AS ADVISOR 50 + **DAILY FEE** \$4,000 + GST

MEDIATIONS AS CO-MEDIATOR **FEES ARE NEGOTIABLE**

AREAS OF EXPERIENCE

	Accountancy		Administrative	X	Banking	X	Commercial
X	Contracts		Corporate	X	Environment		Family
	Finance		Property		Resources		Securities
X	Succession		Taxation	X	Tort	X	Trade Practices
	Trusts		Company		Industrial Relations		Estates

AFFINITY WITH RURAL INDUSTRIES

Semi retired Commercial & Insurance Litigation Solicitor.

Mediator and Farmer (Beef & Timber) since 2006

October 2013

**NSW RURAL ASSISTANCE AUTHORITY
FARM DEBT MEDIATION ACT
MEDIATOR PROFILES**

TITLE Mr **LOCATION:** Sydney

FAMILY NAME CHARLTON

FIRST NAME GEOFF

PHONE 02 9417 0941

FAX 02 9417 0942

EMAIL mediate@bigpond.net.au

MEDIATIONS AS MEDIATOR 2000 + **PREPARATION FEE** \$650 inc GST

MEDIATIONS AS ADVISOR 9 **DAILY FEE** \$1,650 inc GST

MEDIATIONS AS CO-MEDIATOR 250+ **FEES ARE NEGOTIABLE**

AREAS OF EXPERIENCE

X	Accountancy	X	Administrative	X	Banking	X	Commercial
X	Contracts	X	Corporate	X	Environment	X	Family
X	Finance	X	Property	X	Resources	X	Securities
X	Succession	X	Taxation	X	Tort	X	Trade Practices
X	Family Provision	X	Trusts				

AFFINITY WITH RURAL INDUSTRIES

Mediation can be a marvellous process for resolving disputes, but it can also be a very daunting prospect where there has been no previous involvement. This is particularly so where a farming family's home and livelihood is involved.

As an experienced mediator, I know the importance of doing what I can to reduce the understandable anxieties of participants. I am available at all hours to discuss what to expect from mediation and to clarify what preparation each party needs to undertake to ensure productive negotiations with the other party.

I have mediated more than 100 Farm Debt matters, covering cropping, wool, beef, pigs, fruit, grapes, rice, vegetables, emus and aquaculture, farm machinery and a tourist attraction. I have mediated in other farming disputes involving inter-generational transfers, partnership and horse agistment. I also have knowledge of the pastoral, dairy, fruit, nut, sugar and timber industries, gained as a business adviser.

I am accredited under the National Mediator Accreditation Standards.

October 2015

**NSW RURAL ASSISTANCE AUTHORITY
FARM DEBT MEDIATION ACT
MEDIATOR PROFILES**

TITLE Mrs **LOCATION:** Sydney

FAMILY NAME CHARLTON

FIRST NAME RUTH

PHONE 02 9417 0940

FAX 02 9417 0942

EMAIL guruadr@bigpond.net.au

MEDIATIONS AS MEDIATOR 3,000 **PREPARATION FEE** \$650 inc GST

MEDIATIONS AS ADVISOR **DAILY FEE** \$1650 in GST

MEDIATIONS AS CO-MEDIATOR (Numerous) **FEES ARE NEGOTIABLE**

AREAS OF EXPERIENCE

X	Contracts	X	Administrative	X	Banking		
X	Finance	X	Corporate	X	Environment	X	Commercial
X	Succession	X	Property		Resources	X	Family
X	Trusts			X	Tort	X	Securities

AFFINITY WITH RURAL INDUSTRIES

As one of Australia's most experienced mediators (over 3,000 mediation's in 30 years of ongoing experience) I have been much involved with farming families and rural property in both personal and financial matters.

During this time I have gained an understanding of the unique personal, cultural and financial dynamics which arise in rural sector mediation. I am aware that not only are there financial and livelihood factors to be resolved, but that the emotional attachment to the property and the impact on the whole family needs to be balanced against the creditors' or claimants' interest and needs.

I have been selected as mediator in at least 250 matters. These mediation have involved difficulties resulting from weather extremes, removal of support schemes, uncertain commodity price, farm machinery and interest rates. The farming activities have included cropping, cattle, sheep, pigs, orchards, vineyards, berries, timber, fishing, vegetables, dairies, poultry, ostriches, rice, honey production and mixed enterprises.

In addition I have worked with farming families in regard to distribution and re-arrangement of assets on matrimonial breakdown, dissolution of partnerships, disputes over wills, reassignment of Bank loans involving farm equipment and resources and inter-generational transfers.

I am qualified to work anywhere in Australia under the Australian National Mediation Standards accreditation scheme.

October 2015

**NSW RURAL ASSISTANCE AUTHORITY
FARM DEBT MEDIATION ACT
MEDIATOR PROFILES**

TITLE The Hon. **LOCATION:** Sydney / Mudgee

FAMILY NAME Coleman SC

FIRST NAME Ian

PHONE 02 9264 48444

FAX

MOBILE 0458 284 900

EMAIL iancolemansnowgoose@hotmail.com

MEDIATIONS AS MEDIATOR 20+ **HOURLY FEE**

MEDIATIONS AS ADVISOR 2 **DAILY FEE**

MEDIATIONS AS CO-MEDIATOR 1 **FEES ARE NEGOTIABLE** Yes

AREAS OF EXPERIENCE

	Accountancy	X	Administrative		Banking	X	Commercial
	Contracts	X	Corporate	X	Environment	X	Family
	Finance	X	Property	X	Resources		Securities
X	Succession		Taxation		Tort		Trade Practices
X	Trusts	X	Company		Industrial Relations	X	Estates

AFFINITY WITH RURAL INDUSTRIES

40 years farming and grazing experience – continuing

Master of Sustainable Agriculture (Sydney)

February 2014

**NSW RURAL ASSISTANCE AUTHORITY
FARM DEBT MEDIATION ACT
MEDIATOR PROFILES**

TITLE Mr **LOCATION:** Sydney

FAMILY NAME CRAWFORD

FIRST NAME Philip

PHONE 02 9947 6310

FAX 02 9947 6999

MOBILE 0417 646 300

EMAIL philip@pjcrawford.com or philip_crawford@hdy.com.au

MEDIATIONS AS MEDIATOR 40 **HOURLY FEE** \$500 + GST

MEDIATIONS AS ADVISOR 140 **DAILY FEE** \$4,500 + GST

MEDIATIONS AS CO-MEDIATOR **FEES ARE NEGOTIABLE** YES

AREAS OF EXPERIENCE

X	Accountancy		Administrative	X	Banking	X	Commercial
X	Contracts	X	Corporate		Environment	X	Family
X	Finance	X	Property	X	Resources	X	Securities
X	Succession		Taxation	X	Tort	X	Trade Practices
X	Trusts	X	Company		Industrial Relations	X	Estates

AFFINITY WITH RURAL INDUSTRIES

Have extensive experience advising / acting for creditors under the FDMA.

Have presented workshops to Lawyers and Bankers on the FDMA.

October 2015

**NSW RURAL ASSISTANCE AUTHORITY
FARM DEBT MEDIATION ACT
MEDIATOR PROFILES**

TITLE Ms **LOCATION:** Sydney
ADDRESS: PO Box N 452
 Grosvenor Place NSW 1220

FAMILY NAME DAVIDSON

FIRST NAME Catherine

PHONE 02 9969 3001

FAX 02 9969 3008

MOBILE 0417 693 982

EMAIL catherine@cdms.com.au **WEBSITE** www.cdms.com.au

MEDIATIONS AS MEDIATOR 100 **HOURLY FEE** \$400.00 +gst

MEDIATIONS AS ADVISOR 1 **DAILY FEE** \$3000.00 + gst

MEDIATIONS AS CO-MEDIATOR 12 **FEES ARE NEGOTIABLE** Yes

AREAS OF EXPERIENCE

	Accountancy		Administrative	X	Banking	X	Commercial
X	Contracts		Corporate		Environment	X	Family
X	Finance	X	Property		Resources		Securities
X	Succession		Taxation	X	Tort		Trade Practices
X	Trusts	X	Company	X	Industrial Relations	X	Estates

AFFINITY WITH RURAL INDUSTRIES

As well as mediating under the Farm Debt Mediation Act I have conducted a number of Testamentary and succession planning disputes in the rural sector – some involving significant holdings and complex legal and personal issues.

Referees are available on request.

October 2014

**NSW RURAL ASSISTANCE AUTHORITY
FARM DEBT MEDIATION ACT
MEDIATOR PROFILES**

TITLE Mr **LOCATION:** Coffs Harbour
FAMILY NAME EGAN
FIRST NAME Gerard
PHONE 0408 005410
FAX 02 66525842
MOBILE 0408 005410
EMAIL gerard.i.egan@gmail.com

MEDIATIONS AS MEDIATOR 100 ** **HOURLY FEE** \$300 + GST
MEDIATIONS AS ADVISOR **DAILY FEE** \$1800 + GST
MEDIATIONS AS CO-MEDIATOR **FEES ARE NEGOTIABLE** Yes

AREAS OF EXPERIENCE

	Accountancy	X	Administrative		Banking	X	Commercial
X	Contracts		Corporate		Environment		Family
	Finance	X	Property		Resources		Securities
X	Succession		Taxation	X	Tort	X	Trade Practices
X	Trusts		Company		Industrial Relations	X	Estates

AFFINITY WITH RURAL INDUSTRIES

Born and raised Tamworth .

Owner of Macadamia Plantation. Worked and observed management of mixed farming enterprises.

** Mediations include conciliations in the Workers Compensation Commission as Arbitrator.

October 2013

**NSW RURAL ASSISTANCE AUTHORITY
FARM DEBT MEDIATION ACT
MEDIATOR PROFILES**

TITLE Mr **LOCATION:** NSW/Victoria

FAMILY NAME ELLIOTT

FIRST NAME Alex

PHONE (02) 9181 2427

FAX (02) 9181 2625

MOBILE 0438 774 323

EMAIL lawvis@bigpond.net.au

MEDIATIONS AS MEDIATOR 34 **HOURLY FEE** \$250

MEDIATIONS AS ADVISOR **DAILY FEE** \$2,000

MEDIATIONS AS CO-MEDIATOR **FEES ARE NEGOTIABLE: YES**

AREAS OF EXPERIENCE

X	Accountancy	X	Administrative	X	Banking	X	Commercial
X	Contracts	X	Corporate	X	Environment	X	Family
X	Finance	X	Property	X	Resources	X	Securities
X	Succession	X	Taxation	X	Tort	X	Trade Practices
X	Trusts	X	Company	X	Industrial Relations	X	Estates

AFFINITY WITH RURAL INDUSTRIES

I have been in the farming industry for the past 28 years and currently run a 5000 head merino wool growing and cropping enterprise in the Western District. I have been involved in family farming for the past 40 years and have worked on properties in different locations around the State.

I have practiced both as a barrister and solicitor and have experience acting for corporations, banks, finance companies and individuals.

My Mediation qualifications are:

- Nationally Accredited Mediator
- Member Victorian Magistrates' Court List of External Mediators
- Farm Debt Mediator – Victoria
- Farm Debt Mediator – NSW
- Member NSW Law Society Mediators' Panel.
- NSW District Court Mediation 2013-2014

October 2014

**NSW RURAL ASSISTANCE AUTHORITY
FARM DEBT MEDIATION ACT
MEDIATOR PROFILES**

TITLE Ms **LOCATION:** Sydney, will travel

FAMILY NAME FISHER

FIRST NAME Linda

PHONE (02) 9906 8886

MOBILE 0414 863 903

EMAIL linda@lfisher.com.au

MEDIATIONS AS MEDIATOR 3,000+ **HOURLY FEE** \$300 +GST

MEDIATIONS AS ADVISOR 15 **DAILY FEE** \$1,500 +GST

MEDIATIONS AS CO-MEDIATOR 500+ **FEES ARE NEGOTIABLE**

AREAS OF EXPERIENCE

	Accountancy	X	Administrative		Banking	X	Commercial
	Contracts	X	Corporate	X	Environment	X	Family
X	Finance	X	Property		Resources	X	Estates
	Succession		Trusts		Tort		Trade Practices

AFFINITY WITH RURAL INDUSTRIES

I have used my professional background in psychology and adult education in my role as a mediator for the past 35 years, and as a teacher/trainer of mediators since 1982. As a Law Foundation of NSW Travelling Fellow, I researched mediation extensively overseas, and have authored a number of books on the practice of mediation.

I am committed to assisting parties to achieve the best outcome in all the circumstances, through focusing on the needs and interests of all the different parties involved.

Having mediated over 3000 disputes of various kinds, my mediation experience is wide-ranging, it includes the dissolution of partnerships, property entitlements and multi-party disputes involving financial issues. My practice includes mediation in marital breakdown, family businesses, and in a number of family disputes over financial matters, wills and estates. I am also very aware of the difficulties faced by families 'on the land' to access the emotional, physical and financial resources to deal with their disputes (see *Mediating with Families*, L Fisher & M Brandon 3rd Ed, Thomson Reuters 2012).

While owning a share in a large rural property for over 25 years, I was involved in many aspects of farm management.

My family remains involved in a rural veterinary practice.

January 2016

**NSW RURAL ASSISTANCE AUTHORITY
FARM DEBT MEDIATION ACT
MEDIATOR PROFILES**

TITLE Dr **LOCATION:** Wagga Wagga

FAMILY NAME HABICHT

FIRST NAME Manuela H

PHONE 02 6156 5556

FAX 00 6957 2108

MOBILE 0412 330 281

EMAIL drhabicht@optusnet.com.au

MEDIATIONS AS MEDIATOR 42 **HOURLY FEE** \$300 + \$500 preparation fee

MEDIATIONS AS ADVISOR **DAILY FEE** \$1,650 + GST, travel/room hire

MEDIATIONS AS CO-MEDIATOR 12 **FEES ARE NEGOTIABLE**

AREAS OF EXPERIENCE

	Accountancy	X	Administrative	X	Banking	X	Commercial
X	Contracts	X	Corporate	X	Environment	X	Family
	Finance	X	Property		Resources		Securities
	Succession		Taxation	X	Tort	X	Trade Practices
	Trusts	X	Company	X	Industrial relations		Estates

AFFINITY WITH RURAL INDUSTRIES

I have worked with farmers as a psychologist prior to becoming a mediator for 18 years in Australia, I am also a Government Solicitor. When growing up I spent most of my school holidays at the family-owned property.

I have completed training in negotiation at the Harvard Law School in 2009. In addition, I am also an accredited family dispute resolution practitioner as referred to in the *Family Law Act 1975*.

My mediation experience is wide ranging and the mediating parties gain the advantage of engaging an accredited facilitator that combines a strong academic postgraduate background (In law, business administration and psychology) with extensive hands-on rural experience.

October 2015

**NSW RURAL ASSISTANCE AUTHORITY
FARM DEBT MEDIATION ACT
MEDIATOR PROFILES**

TITLE Mrs **LOCATION:** Sydney based but will travel

FAMILY NAME HARDING

FIRST NAME Nina

PHONE 02 9880 2109

WEBSITE: www.ninaharding.com

EMAIL office@ninaharding.com

MOBILE 0408 447 525

MEDIATIONS AS MEDIATOR 2000+ **HOURLY FEE** \$300 + GST

MEDIATIONS AS ADVISOR 0 **DAILY FEE** \$2,400 + GST

MEDIATIONS AS CO-MEDIATOR 20 **FEES ARE NEGOTIABLE**

AREAS OF EXPERIENCE

X	Accountancy	X	Administrative	X	Banking	X	Commercial
X	Contracts	X	Corporate	X	Environment		Family
X	Finance	X	Property	X	Resources	X	Securities
X	Succession	X	Taxation	X	Tort	X	Trade Practices
X	Trusts	X	Company	X	Industrial Relations	X	Estates

AFFINITY WITH RURAL INDUSTRIES

Nina Harding has been a full-time mediator of business disputes for over 20 years. Nina is a :

- Harvard Law School trained mediator
- Law graduate (BSAB, 1994)
- Master of Laws (UTS, 2005)
- LEADR Advanced Mediator (Since 2002)
- Accredited under the National Mediator Accreditation System
- Hong Kong International Arbitration Centre, General Panel of Mediators
- Workers Compensation Commission Panel Mediator
- Australian Defence Forces DART Facilitator
- Office of the Franchise Mediation Adviser, Panel of Mediators
- SPAN ADR Adviser for disputes in the Telecommunications Industry (2005-2007)
- Casual lecturer at the University of Technology, Sydney
- Workchoices ADRAS Panel Mediator
- Farm Debt Mediator

For several years Nina managed sheep and cattle properties in Southern NSW. She has managed the sale of several farming properties and has an understanding of rural issues including stock, pasture and weed management, sale of Old System title land, agistment, leasing, water rights, Crown Land issues.

January 2016

**NSW RURAL ASSISTANCE AUTHORITY
FARM DEBT MEDIATION ACT
MEDIATOR PROFILES**

TITLE Mr **LOCATION:** Canberra, Southern & Western NSW

FAMILY NAME HERRICK

FIRST NAME Stephen

PHONE/FAX 02 6254 2674

MOBILE 0421 805 203

EMAIL hherricks101@optusnet.com.au

MEDIATIONS AS MEDIATOR 500+ **HOURLY FEE** \$320.00 + expenses

MEDIATIONS AS ADVISOR 5

MEDIATIONS AS CO-MEDIATOR 40+ **FEES ARE NEGOTIABLE**

AREAS OF EXPERIENCE

<input checked="" type="checkbox"/>	University	<input checked="" type="checkbox"/>	Administrative	<input checked="" type="checkbox"/>	Banking	<input checked="" type="checkbox"/>	Commercial
<input checked="" type="checkbox"/>	Contracts	<input checked="" type="checkbox"/>	Corporate	<input checked="" type="checkbox"/>	Environment	<input checked="" type="checkbox"/>	Family
<input checked="" type="checkbox"/>	Finance	<input checked="" type="checkbox"/>	Property	<input checked="" type="checkbox"/>	Resources	<input checked="" type="checkbox"/>	Securities
<input checked="" type="checkbox"/>	Succession	<input checked="" type="checkbox"/>	Taxation	<input checked="" type="checkbox"/>	Tort	<input checked="" type="checkbox"/>	Trade Practices
<input checked="" type="checkbox"/>	Trusts	<input checked="" type="checkbox"/>	Company	<input checked="" type="checkbox"/>	Industrial Relations	<input checked="" type="checkbox"/>	Estates

AFFINITY WITH RURAL INDUSTRIES

Experienced mediator, conciliator and negotiator

Legal Practitioner NSW and ACT (Admitted 1970). Retired January 2001.

Currently in practice as Tribunal Senior Member, mediator and conciliator since retirement .

Conducted 5,000 conciliations 1982-1990 – about 20% of those involved farming interests.

Principal Investigation Officer, Commonwealth Ombudsman 1979-1982.

Married into farming family (dairy and winemaking)

Major interest in photography of NSW and Victorian rural architecture.

Travel anywhere in NSW.

November 2015

**NSW RURAL ASSISTANCE AUTHORITY
FARM DEBT MEDIATION ACT
MEDIATOR PROFILES**

TITLE Mr **LOCATION:** North East NSW
Byron Bay

FAMILY NAME HERTZBERG

FIRST NAME John

PHONE 02 6685 7227

FAX 02 6685 5221

MOBILE 0417 715 755

EMAIL john@hertzberg.com.au

MEDIATIONS AS MEDIATOR 1500 + **HOURLY FEE**

MEDIATIONS AS ADVISOR **DAILY FEE** \$2,400 + GST
(6 hours)

MEDIATIONS AS CO-MEDIATOR **FEES ARE NEGOTIABLE**

AREAS OF EXPERIENCE

X	Accountancy	X	Administrative	X	Banking	X	Commercial
X	Contracts	X	Corporate	X	Environment	X	Family
X	Finance	X	Property			X	Securities
X	Succession	X	Taxation	X	Tort	X	Trade Practices
X	Trusts	X	Company	X	Industrial Relations	X	Estates

AFFINITY WITH RURAL INDUSTRIES

I have a broad understanding of rural industries and issues. I practised as a solicitor in regional NSW for over 30 years. Most of my clients have had a rural background. My practice included finance, agriculture including cattle (beef and dairy), various crops including cane, macadamias and other orchards. I have advised clients on finance and refinancing negotiations.

My mediation practice has included a great many Farm debt mediations and other mediations involving rural industries.

October 2013

**NSW RURAL ASSISTANCE AUTHORITY
FARM DEBT MEDIATION ACT
MEDIATOR PROFILES**

TITLE Mr **LOCATION:** Wagga Wagga

FAMILY NAME IRELAND

FIRST NAME John

PHONE 02 6922 5519

FAX 02 6922 5529

MOBILE 0412 556607

EMAIL johnireland@bigpond.com

MEDIATIONS AS MEDIATOR 1000+ **HOURLY FEE** \$300 + GST

MEDIATIONS AS ADVISOR 4 **DAILY FEE** \$1,200 per half day then \$300 per hr + GST thereafter

MEDIATIONS AS CO-MEDIATOR 4 **FEES ARE NEGOTIABLE**

AREAS OF EXPERIENCE

	Accountancy	X	Administrative	X	Banking	X	Commercial
X	Contracts		Corporate	X	Environment	X	Family
	Finance	X	Property		Resources		Securities
X	Succession		Taxation	X	Tort		Trade Practices
X	Trusts		Company	X	Industrial Relations	X	Estates

AFFINITY WITH RURAL INDUSTRIES

Involved in farming and grazing industry for the past 40 years. As a former senior partner in a local legal firm I have acted for both farmers and lenders.

Present commitments (1) An accredited Law Society Specialist in mediation. (2) Mediator to the Workers Compensation Commission. (3) Mediator and Evaluator of the Supreme Court of NSW. (4) Mediator for Law Cover. (5) LEADR – Advanced Panel of Mediators. (6) Mediator to the Health Conciliation Registry and Retail Tenancy Unit. (7) Arbitrator to the Local Court.

December 2010

**NSW RURAL ASSISTANCE AUTHORITY
FARM DEBT MEDIATION ACT
MEDIATOR PROFILES**

TITLE Dr **LOCATION:** Sydney

FAMILY NAME JOHNSON

FIRST NAME Katherine

PHONE 02 9802 2015

FAX 02 9816 2252

MOBILE 0421 321 276

EMAIL johnson.katherinep@gmail.com

MEDIATIONS AS MEDIATOR over 1000 **HOURLY FEE** \$250 + GST

MEDIATIONS AS ADVISOR **DAILY FEE**

MEDIATIONS AS CO-MEDIATOR **FEES ARE NEGOTIABLE**

AREAS OF EXPERIENCE

X	Accountancy	X	Administrative	X	Banking	X	Commercial
X	Contracts	X	Corporate		Environment	X	Family
X	Finance	X	Property		Resources		Securities
	Succession		Taxation	X	Tort	X	Trade Practices
	Trusts	X	Company	X	Industrial Relations	X	Estates

AFFINITY WITH RURAL INDUSTRIES

On initial panel of Farm Debt Mediation Act.
Attend Farm Debt Mediation Seminar updates.
Consistent contact with farming issues.

October 2015

**NSW RURAL ASSISTANCE AUTHORITY
FARM DEBT MEDIATION ACT
MEDIATOR PROFILES**

TITLE Mr **LOCATION:** Sydney

FAMILY NAME KEARNEY

FIRST NAME James

PHONE (02) 92327714

FAX (02) 92327740

MOBILE 0402 227 222

EMAIL jkearney@selbornechambers.com.au

MEDIATIONS AS MEDIATOR 200 **HOURLY FEE** \$200 inc GST

MEDIATIONS AS ADVISOR 50 **DAILY FEE** \$2,000 inc GST

MEDIATIONS AS CO-MEDIATOR **FEES ARE NEGOTIABLE**

AREAS OF EXPERIENCE

	Accountancy	X	Administrative	X	Banking	X	Commercial
X	Contracts		Corporate		Environment		Family
X	Finance	X	Property		Resources		Securities
X	Succession		Taxation	X	Tort		Trade Practices
X	Trusts	X	Company		Industrial Relations	X	Estates

AFFINITY WITH RURAL INDUSTRIES

I have been a barrister for 25 years and represented people from all walks of life. I understand people in crisis. In recent years, I have mainly worked for clients in country NSW including Bathurst, New England and the Hunter regions. I understand that a farm is more than security for a loan but also that farms cannot survive without access to efficient financial institutions.

I have been appointed to the list of mediators in the District and Supreme Courts, the Dust Diseases Tribunal of NSW and Workers Compensation Commission. I am a part time member of the NSW Civil and Administrative Tribunal in its Guardianship Division. I am willing to travel.

October 2015

**NSW RURAL ASSISTANCE AUTHORITY
FARM DEBT MEDIATION ACT
MEDIATOR PROFILES**

TITLE Dr **LOCATION:** Sydney

FAMILY NAME KEOGH

FIRST NAME John

PHONE 02 9233 1322

MOBILE 0416 213 460

EMAIL johnkeogh@johnkeogh.com.au

MEDIATIONS AS MEDIATOR 500 + **HOURLY FEE** \$400 + GST

MEDIATIONS AS ADVISOR 25 **DAILY FEE** \$2,950 + GST
(First 7 hours)

MEDIATIONS AS CO-MEDIATOR - **FEES ARE NEGOTIABLE**

AREAS OF EXPERIENCE

	Accountancy	X	Administrative	X	Banking	X	Commercial
X	Contracts	X	Estates	X	Environment		Family
X	Finance	X	Property	X	Resources (water)	X	Securities
X	Succession	X	Trusts	X	Tort	X	Trade Practices

AFFINITY WITH RURAL INDUSTRIES

Former Member of Residential Tenancies Tribunal (1992-1997), the tribunal has jurisdiction over regulating the rights of agricultural landlords, tenants and share farmers through the Agricultural Tenancies Act 1990.

Completed a 12 month study course in "Banking law".

Have presented a number of papers and published articles on "Water Rights" in respect of rural land.

Provide advice as a barrister on resumption of rural land.

October 2014

**NSW RURAL ASSISTANCE AUTHORITY
FARM DEBT MEDIATION ACT
MEDIATOR PROFILES**

TITLE Mr **LOCATION:** Sydney

FAMILY NAME LANCKEN

FIRST NAME Stephen

PHONE 02 9036 0333 **FAX** N/A

MOBILE 0418 272 449

EMAIL steve@negocio.com.au

MEDIATIONS AS MEDIATOR over 2,000 **HOURLY FEE** \$495 inc GST

MEDIATIONS AS ADVISOR 30 **DAILY FEE** \$3,850 inc GST

MEDIATIONS AS CO-MEDIATOR 50 **FEES ARE NEGOTIABLE**

AREAS OF EXPERIENCE

X	Accountancy	X	Trusts	X	Banking	X	Commercial
X	Contracts	X	Corporate	X	Environment		Family
X	Finance	X	Property	X	Resources	X	Securities
X	Succession		Taxation	X	Tort	X	Trade Practices

AFFINITY WITH RURAL INDUSTRIES

I have been a mediator (full time) since 1999 and a Farm Debt Mediator since 1994.

As a Lawyer I acted for Farmers and Rural Financiers in regard to Farm Debt issues I have a affinity with and an understanding of the interests of both parties to a Farm debt Dispute. I retired from legal practice to work full time as a mediator and arbitrator in 1999.

I am experienced in commercial and financial issues.

Since retiring as a Lawyer to concentrate on Mediation and ADR full time, I have presented seminars in rural areas. I regularly travel to rural areas to mediate, arbitrate and teach.

I have also conducted mediation in relation to Native Title and issues involving land management issues.

I have conducted over 2,000 mediations in all areas of commercial and personal conflict. Many of those have involved Australians living in rural and remote areas.

IN THE LAST 4 YEARS I HAVE SUPPORTED REMOTE INDIGENOUS COMMUNITIES (Alawa and Aputula) with conflict resolution on country and supported their aspirations and capacity building (with Indigenous Community Volunteers).

Mediations conducted (to date) have included matters in and from the following areas:

Dubbo	Tamworth	Albury	Port Macquarie	Orange
Gunnedah	Armidale	Bathurst	Coffs Harbour	Lismore
Narrabri	Central Coast	Broken Hill	Tweed Heads	Bundaberg
Far North Queensland		Brisbane and South East Queensland		

I am willing to travel throughout rural Australia to assist the parties to rural finance and other transactions.

I have trained mediators throughout Australia, in Canada, Hong Kong and Malaysia.

October 2015

**NSW RURAL ASSISTANCE AUTHORITY
FARM DEBT MEDIATION ACT
MEDIATOR PROFILES**

TITLE Ms **LOCATION:** New England/
North West / Central West

FAMILY NAME LEE

FIRST NAME Robyn

MOBILE 0423 232 846

EMAIL robynyalee@gmail.com

MEDIATIONS AS MEDIATOR 150+ **HOURLY FEE** \$280

MEDIATIONS AS ADVISOR 50+

MEDIATIONS AS CO-MEDIATOR 10 **FEES ARE NEGOTIABLE**

AREAS OF EXPERIENCE

X	Administration	X	Banking	X	Bankruptcy	X	Commercial
X	Construction	X	Contract	X	Corporate	X	Discrimination
X	Disability	X	Employment	X	Environment	X	Family
X	Finance	X	Property	X	Succession	X	Taxation
X	Tort	X	Trade Practices				

AFFINITY WITH RURAL INDUSTRIES

Since 1989 primary producer in partnership with my husband on farm (beef) in North West NSW.

Personal survivor of flood, bushfire and drought. Complete understanding and affinity with issues that affect rural industries including business and banking principles. I have taught commercial law and taxation law.

I have nearly 20 years experience as a mediator and solicitor in rural and regional New South Wales, specializing in farm debt, commercial and family law matters.

I am :

- A Nationally Accredited Mediator, on the District Court mediator panel
- Accredited family law dispute resolution practitioner, with the Attorney-General's Department.
- Law Society panel mediator.

Since the introduction of the *Farm Debt Mediation Act*, I have participated in the growth of mediation as a viable and successful method of dispute resolution and I have held mediation workshops for service providers.

Currently I practice as a mediator and solicitor in the New England, North West and Central West regions of New South Wales.

February 2014

**NSW RURAL ASSISTANCE AUTHORITY
FARM DEBT MEDIATION ACT
MEDIATOR PROFILES**

TITLE Mr **LOCATION:** Sydney

FAMILY NAME MacDONALD

FIRST NAME Ross

PHONE 02 9326-9115

FAX 02 9326 9117

MOBILE 0408 004 488

EMAIL rossmacd@tpg.com.au

MEDIATIONS AS MEDIATOR 400 + **HOURLY FEE** \$440 inc GST

MEDIATIONS AS ADVISOR 15 **DAILY FEE** \$2,200 inc GST

MEDIATIONS AS CO-MEDIATOR 15 **FEES ARE NEGOTIABLE**

AREAS OF EXPERIENCE

	Accountancy		Administrative		Banking	X	Commercial
X	Contracts		Corporate	X	Environment	X	Family
X	Finance	X	Property	X	Resources	X	Securities
X	Retail & Commercial Leasing		Taxation		Tort		Trade Practices
	Trusts		Company		Industrial Relations		Estates

AFFINITY WITH RURAL INDUSTRIES

Raised on the Land. Have owned and operated rural properties. A large part of my legal practice has involved finance. Have acted for both lenders and borrowers. Have given advice on restructuring borrowings and re-arranging affairs. Have mediated many Farm Debt disputes.

October 2013

**NSW RURAL ASSISTANCE AUTHORITY
FARM DEBT MEDIATION ACT
MEDIATOR PROFILES**

TITLE	Mr	LOCATION: Sydney
FAMILY NAME	McGRUTHER	(Will attend all rural areas in NSW and any 'cross border' areas where necessary)
FIRST NAME	John Anthony	
PHONE	02 9247 0101	
FAX	02 9247 0202	
MOBILE	0427 130 648	
EMAIL	mcgrutherlaw@ozemail.com.au	

MEDIATIONS AS MEDIATOR	over 4000 +	HOURLY FEE	\$250 + GST
MEDIATIONS AS ADVISOR	80 +	DAILY FEE	\$1,500 + GST (First 6 hours)
MEDIATIONS AS CO-MEDIATOR	15	FEES ARE NEGOTIABLE	Yes

AREAS OF EXPERIENCE

X	Accountancy	X	Administrative	X	Banking	X	Commercial
X	Contracts	X	Corporate	X	Environment		Family
X	Finance	X	Property	X	Resources	X	Securities
X	Sport	X	Taxation	X	Tort	X	Trade Practices

AFFINITY WITH RURAL INDUSTRIES

- Farm Debt Mediator since inception 1994 – over 90% success rate (settlement in average approx 4-5 hours)
- Over 4,000 mediations since 1982 (approx 80% success rate)
- On specialist Mediation Panels for Produce and Grocery Industry NSW, Horticulture Code NSW and Producer – Farmer – Wholesale Markets – Supplier Disputes
- Accredited Business Law Specialists – Law Society NSW – over 25 years
- Extensive mediation experience of over 25 years in financial, banking and loan sectors across Australia/internationally
- Close affiliation with rural areas, including some residential background in NSW and QLD
- Mediated and advised in disputes (and in contracts, finance and other arrangements) in numerous matters in NSW and throughout Australia since 1976 across the following sectors:
 - * Crop production, not exclusively wheat, cotton fruit, grains/other
 - * Most farming and grazier sectors, not exclusively cattle, sheep/other stock/livestock
 - * Dairy industry (extensive work), including with reference to milk production/derivative dairy product supplies/distribution/retain arrangements
 - * Food and beverage industries generally (extensive specialist experience)
 - * Farm and stock transport/refrigerated transport/farm equipment supply/fertiliser/ingredient/chemical supply matters (extensive)
 - * Close associations and legal and mediation dispute work with Departments of Primary Industries (NSW and QLD), related cooperatives (including Primaries etc)
 - * Inter-related banking, financial, loan/related contractual arrangements and facilities (associated withal of the above)
 - * Mining and extractive industries (including where overlapping into farming sector)
 - * Water and other utility supplier arrangements/disputations/Associations

- * Medical, veterinary and dental industries (and on several committees in this sector for many years)
- * Breeding, farm animals/livestock branding and registrations – all related matters
- Several years' charity work with Royal Flying Doctor Service (RFDS) and continuing – since 1994
- Code of Conduct Commissioner – NSW Country Cricket (with Cricket NSW) – since 1998
- Longstanding active panellist for many Government/other Mediator bodies – since 1988 including Retail Tenancy Disputes Unit NSW, Franchise Code of Conduct, Land and Environment Court NSW, Workers Compensation Commission NSW, NSW Law Society, QLD Law Society, Victorian Law Institute, LEADR, amongst others
- Master in Mediation (MATA – Italy 2010 and UK 2011)
- On Finance Committee of Australian Dental Research Foundation – amongst many other charitable community involvements

October 2012

**NSW RURAL ASSISTANCE AUTHORITY
FARM DEBT MEDIATION ACT
MEDIATOR PROFILES**

TITLE Ms **LOCATION:** Dubbo,
Central and Far West,
Sydney, Canberra

FAMILY NAME MANNING

FIRST NAME Alison

MOBILE 0428 835 304

EMAIL alison@alisonmanning.com

WEB www.mindspan.com.au

MEDIATIONS AS MEDIATOR 225+ **FEE** \$220 per hr + GST

MEDIATIONS AS ADVISOR **FEES NEGOTIABLE**

MEDIATIONS AS CO-MEDIATOR 55 +

AREAS OF EXPERIENCE

X	Workplace		Administrative	X	Banking	X	Commercial
X	Health care		Corporate	X	Environment	X	Family
X	Finance	X	Property		Resources		Securities
X	Succession		Taxation		Tort		Trade Practices
X	Tenancy		Company		Industrial Relations	X	Estates

AFFINITY WITH RURAL INDUSTRIES

I have practiced as a professional mediator since 1997, mediating Farm Debt, Family Separation - Parenting and Property, Workplace, Tenancy, Aged Care and Health Care matters.

I hold National Mediation Accreditation, am a member of the LEADR panel of Advanced Mediators and act as Lead Coach for LEADR's Mediation Training courses. I am also a registered Family Dispute Resolution Practitioner (Commonwealth Attorney General's Department).

Tertiary qualifications: Communication, Psychology.

Other qualifications: Professional Coach (International Coaching Federation).

I am experienced and confident dealing with strong emotion and high conflict situations. Equally comfortable working with farmers and creditors. Client feedback consistently reflects high level satisfaction. Clients use words such as *thorough, sensitive, experienced, highly competent, fair and impartial* to describe their experience of my mediation style.

I own and manage a rural property near Dubbo. My family background is also rural.

My private practice, Mindspan Communications is based in Dubbo. www.mindspan.com.au

November 2013

**NSW RURAL ASSISTANCE AUTHORITY
FARM DEBT MEDIATION ACT
MEDIATOR PROFILES**

TITLE Mr **LOCATION:** Albury/Wodonga

FAMILY NAME MARTIN

FIRST NAME David

PHONE 02 6041 2777

MOBILE 0425 223 715

EMAIL murray_legal@bigpond.com

MEDIATIONS AS MEDIATOR 400 + **HOURLY FEE** \$250 + GST

MEDIATIONS AS ADVISOR **DAILY FEE** \$2000 + GST

MEDIATIONS AS CO-MEDIATOR 100 + **FEES ARE NEGOTIABLE**

AREAS OF EXPERIENCE

	Accountancy		Administrative		Banking	X	Commercial
X	Contracts		Corporate		Environment	X	Family
X	Finance	X	Property		Resources	X	Securities
X	Succession		Taxation	X	Tort		Trade Practices
X	Trusts		Company		Industrial Relations	X	Estates

AFFINITY WITH RURAL INDUSTRIES

I have been a solicitor since 1974 and a mediator since 1996.

Raised on a family farm in the Southern Riverina. Practiced as a Country Solicitor in Deniliquin and Albury.

I am accredited under the National Mediator Accreditation System.

October 2015

**NSW RURAL ASSISTANCE AUTHORITY
FARM DEBT MEDIATION ACT
MEDIATOR PROFILES**

TITLE MR **LOCATION:** ORANGE

FAMILY NAME MESSENGER

FIRST NAME Christopher

PHONE 02 6361 3388

FAX 02 6362 5789

MOBILE 0429 326 070

EMAIL or@countrylaw.com.au

MEDIATIONS AS MEDIATOR 481 **HOURLY FEE** \$275 plus GST

MEDIATIONS AS ADVISOR **DAILY FEE** \$1,650 plus GST

MEDIATIONS AS CO-MEDIATOR **FEES ARE NEGOTIABLE** YES

AREAS OF EXPERIENCE

	Accountancy		Administrative	X	Banking	X	Commercial
X	Contracts	X	Corporate	X	Environment	X	Family
X	Finance	X	Property	X	Resources	X	Securities
X	Succession	X	Taxation	X	Tort		Trade Practices
X	Trusts	X	Company	X	Industrial Relations	X	Estates

AFFINITY WITH RURAL INDUSTRIES

I have conducted a Legal practice in the Central West of NSW as a General Practitioner for a period in excess of 30 years.

My Experience includes farm debt reconstruction and advices on Estates and Succession planning.

I further provide Legal advice as to disputes with Banks and Financial Institutions.

October, 2015

**NSW RURAL ASSISTANCE AUTHORITY
FARM DEBT MEDIATION ACT
MEDIATOR PROFILES**

TITLE Ms **LOCATION:** Sydney, will travel anywhere

FAMILY NAME MIEDZINSKI

FIRST NAME Helen

PHONE 02 9522 2200

FAX 02 9522 2211

MOBILE 0417 414 954

EMAIL Helen@thelaw.com.au

MEDIATIONS AS MEDIATOR 150+ **HOURLY FEE** \$300 + GST

MEDIATIONS AS ADVISOR **DAILY FEE** \$1,500 + GST

MEDIATIONS AS CO-MEDIATOR 100+ **FEES ARE NEGOTIABLE** Yes

AREAS OF EXPERIENCE

	Accountancy	X	Administrative	X	Banking	X	Commercial
X	Contracts		Corporate		Environment	X	Family
X	Finance	X	Property		Resources		Securities
X	Succession		Taxation		Tort		Trade Practices
X	Trusts	X	Company		Industrial Relations	X	Estates

AFFINITY WITH RURAL INDUSTRIES

I am experienced Lawyer being admitted in 1993 and founder of HA Miedzinski Lawyers in 1998. I am Attorney General Family Dispute Resolution Practitioner since 2008 and nationally accredited mediator in 2012.

I serve on the Law Society Family Issues Committee. The Mediators Panel of the District Court of NSW, the Mediators Panel of the NSW Law Society and Family Law Settlement Services, Secretary to the executive committee of the Sutherland and St George Law Society. Coach at the College of Law in Mediations.

My Legal practice is general, I describe it as a "People" practice, since the emphasis is on assisting local people in dealing with their problems. My Practice includes substantially of mediations, conveyancing, Consumer Credit Codes, securities such as mortgages, bills of sale hire purchase, lease/hire agreements, commercial litigation, banking and finance, family law, wills probate, estate disputes.

I enjoy working with people and helping them, I customise my services to fit my client's individual needs, I have always had an affinity for rural life, I enjoy travelling throughout regional arrears and spending time with the local people.

Website:- www.thelaw.com.au
Please contact helen@thelaw.com.au Mobile 0417 414 954

January 2016

**NSW RURAL ASSISTANCE AUTHORITY
FARM DEBT MEDIATION ACT
MEDIATOR PROFILES**

TITLE MR **LOCATION** Mediation & Arbitration Chambers
6th Floor, 67 Castlereagh Street, SYDNEY

FAMILY NAME MINUS

FIRST NAME DEREK

PHONE (02) 9232 4000

FAX (02) 9232 9999

MOBILE 0402 044 022

EMAIL minus@medarb.com

WEBSITE www.medarb.com/members/derek_minus-barrister-mediator-arbitrator

MEDIATIONS AS MEDIATOR OVER 3,000 **HOURLY FEE** \$540 (plus GST)

MEDIATIONS AS ADVISOR 10 **DAILY FEE** \$4,800 (plus GST)

MEDIATIONS AS CO-MEDIATOR 100 **FEES ARE NEGOTIABLE** YES

AREAS OF EXPERIENCE

X	Accountancy	X	Administrative	X	Banking	X	Commercial
X	Contracts	X	Corporate	X	Environment	X	Family
X	Finance	X	Property	X	Resources	X	Securities
X	Succession	X	Taxation	X	Tort	X	Trade Practices
X	Trusts	X	Company	X	Industrial Relations	X	Estates

AFFINITY WITH RURAL INDUSTRIES

"I think you did a great job and created an atmosphere conducive to encouraging open communication".
(Rural financial counselor, August 2012. Matter settled.)

I am a nationally accredited mediator, barrister-at-law and chartered arbitrator and have worked to assist farmers and people living in rural areas resolve their disputes since I was first qualified as a Farm Debt Mediator in 1997.

I am the only mediator appointed by the federal Minister for Agriculture to his farm debt roundtable to advise on developing a better national Farm Debt mediation process with the banks, farmer organisations, financial advisors and government agencies. I have assisted Farmers' Associations by conducting negotiation training and providing advice to Dairy farmers and their cooperatives, mediating disputes between Egg producers over chicken cage regulations and resolving disputes with coal mining companies seeking access to farms.

I have been accredited as a mediator since 1992 and teach the Dispute Resolution course at the University of Sydney Law School. As well as settling disputes between parties I practise a transformative style of mediation that seeks to get people back into relationship with each other, as either business or family partners.

I also have experience as a senior commercial manager and understand the legal and financial implications of decisions and can assist farmers to properly explore all of the options available for the resolution of their dispute.

I have mediation rooms for use in the Sydney CBD and regularly travel to country areas to conduct mediations.

September 2016

**NSW RURAL ASSISTANCE AUTHORITY
FARM DEBT MEDIATION ACT
MEDIATOR PROFILES**

TITLE Mr **LOCATION:** Melbourne (But happy to travel)

FAMILY NAME MOFFAT

FIRST NAME Andrew

PHONE 03 9947 4540

FAX 03 9947 4501

MOBILE 0419 597 879

EMAIL Andrew@constructiveaccord.com

MEDIATIONS AS MEDIATOR 200+ **HOURLY FEE** \$500 + GST

MEDIATIONS AS ADVISOR **DAILY FEE** \$3,600 +GST

MEDIATIONS AS CO-MEDIATOR 1 **FEES ARE NEGOTIABLE** Yes

AREAS OF EXPERIENCE

X	Accountancy		Administrative	X	Banking	X	Commercial
X	Contracts	X	Corporate		Environment		Family
X	Finance	X	Property		Resources	X	Securities
	Succession		Taxation		Tort		Trade Practices
	Trusts	X	Company		Industrial Relations		Estates

AFFINITY WITH RURAL INDUSTRIES

- I am one of the most active mediators under the Victorian Farm Debt Mediation Act, having mediated more than 60 farm debt disputes since the scheme began in early 2012.
- These have covered the broad range of agricultural activities including sheep, dairy, wheat, wine grapes, table grapes, nuts, dry fruit, canning fruit and potatoes.
- These mediations have included all of the major agricultural lenders and also equipment finance providers.
- My commercial mediation practice also includes contractual disputes in the farming sector, allowing me to understand the broader challenges farmers often encounter
- My secondary schooling was in Bundaberg when my father worked in the sugar industry, giving me close exposure to farmers and the pressures they face.

October 2015

**NSW RURAL ASSISTANCE AUTHORITY
FARM DEBT MEDIATION ACT
MEDIATOR PROFILES**

TITLE Mr **LOCATION:** Armidale

FAMILY NAME MOIN

FIRST NAME Gregory

PHONE 02 67724899

FAX 02 67725611

MOBILE 0419140890

EMAIL gmoin@moin.com.au

MEDIATIONS AS MEDIATOR 2 **HOURLY FEE** \$300

MEDIATIONS AS ADVISOR 100 + **DAILY FEE** \$1,800

MEDIATIONS AS CO-MEDIATOR **FEES ARE NEGOTIABLE**

AREAS OF EXPERIENCE

	Accountancy	X	Administrative	X	Banking	X	Commercial
X	Contracts	X	Corporate		Environment	X	Family
X	Finance	X	Property		Resources	X	Securities
X	Succession		Taxation	X	Tort	X	Trade Practices
X	Trusts	X	Company	X	Industrial Relations	X	Estates

AFFINITY WITH RURAL INDUSTRIES

I have practiced in Regional NSW as a Lawyer for over 20 years the last 18 as a Principal.

I have a significant number of rural clients across all age brackets and advise them on all Legal matters relating to their personal lives and their rural businesses.

I have acted and continue to act for a range of Rural Research Bodies and National Livestock Associations.

My client base includes businesses that service rural industries.

October 2013

**NSW RURAL ASSISTANCE AUTHORITY
FARM DEBT MEDIATION ACT
MEDIATOR PROFILES**

TITLE Mr **LOCATION:** Brisbane QLD

FAMILY NAME NEVISON

FIRST NAME Lee

PHONE 07 30128880

FAX 07 3229 7546

MOBILE 0400 128 009

EMAIL ljnevison@qldbar.asn.au

MEDIATIONS AS MEDIATOR 500 **HOURLY FEE** \$500.00 + GST

MEDIATIONS AS ADVISOR 300 **DAILY FEE** \$3,500.00 + GST

MEDIATIONS AS CO-MEDIATOR **FEES ARE NEGOTIABLE**

AREAS OF EXPERIENCE

	Accountancy	X	Administrative	X	Banking	X	Commercial
X	Contracts	X	Corporate		Environment		Family
X	Finance	X	Property		Resources	X	Securities
X	Succession		Taxation		Tort		Trade Practices
X	Trusts		Company		Industrial Relations	X	Estates

AFFINITY WITH RURAL INDUSTRIES

I have had extensive experience as a practicing Solicitor and Barrister in Queensland since 1984, throughout Queensland and during that time I have acted for a number of Rural Families and Financial Institutions.

Between 1997 and 2003 I was employed as the Farm & Rural Legal Officer directly responsible for resolution of Farm Debt disputes between Banking Institutions and Primary Producers and now practice as a private Barrister in Brisbane specialising in mediation including Farm Debt matters.

November 2013

**NSW RURAL ASSISTANCE AUTHORITY
FARM DEBT MEDIATION ACT
MEDIATOR PROFILES**

TITLE: Mr **LOCATION:** Melbourne

FAMILY NAME: NICHOL

FIRST NAME: Carey

PHONE: (03) 9225 8638

FAX: (03) 9225 7773

MOBILE: 0407 563 201

EMAIL: cnichol@vicbar.com.au

MEDIATIONS AS A MEDIATOR: 600+ **HOURLY FEE:** \$395.00 (GST incl)

MEDIATIONS AS ADVISOR: 170+ **DAILY FEE:** \$3,800.00 (GST incl)

MEDIATIONS AS CO-MEDIATOR: 40 **FEES ARE NEGOTIABLE**

AREAS OF EXPERIENCE

X	Accountancy	X	Administrative	X	Banking	X	Commercial
X	Contracts	X	Corporate	X	Environment		Family
X	Finance	X	Property	X	Resources	X	Securities
X	Succession		Taxation	X	Tort	X	Trade Practices
X	Trusts	X	Company	X	Industrial Relations	X	Estates

AFFINITY WITH RURAL INDUSTRIES

Twenty years professional practice as solicitor in Victoria (1981 – 2001).

Currently practicing as a barrister at the Victorian Bar (2001 – to date)

Member of the Victorian Bar Disputes Resolution Committee and member of the Law Institute of Victoria Panel of Mediators.

Accredited Mediator at the Victorian Bar – 29 April 2004.

Accredited Advanced Mediator at the Victorian Bar – 11 May 2006.

I have a wide range of experience in mediations and have been involved in numerous disputes concerning the rural industry and farm debt both as an advisor or mediator during 33 years of professional practice.

Please note that fees are negotiable to take into account travel and other disbursements.

November 2015

**NSW RURAL ASSISTANCE AUTHORITY
FARM DEBT MEDIATION ACT
MEDIATOR PROFILES**

TITLE Mr **LOCATION:** Tamworth, Sydney & Blackville

FAMILY NAME O'CONNOR

FIRST NAME Peter

PHONE Tamworth & Blackville 02 6747 4123
Sydney 02 9232 4609

FAX (02) 6747 4141

MOBILE 0417 287 237 (Best contact number)

EMAIL koronivia@bigpond.com

MEDIATIONS AS MEDIATOR 63 **HOURLY FEE** \$300

MEDIATIONS AS ADVISOR **DAILY FEE** \$3,000

AREAS OF EXPERIENCE

	Accountancy		Administrative		Banking	<input checked="" type="checkbox"/>	Commercial
<input checked="" type="checkbox"/>	Contracts		Corporate		Environment		Family
	Finance	<input checked="" type="checkbox"/>	Property		Resources		Securities
	Succession		Taxation	<input checked="" type="checkbox"/>	Tort		Trade Practices
	Trusts		Company		Industrial Relations		Estates

AFFINITY WITH RURAL INDUSTRIES

Farmer at Blackville and practising Mediator and Barrister in rural, regional and metropolitan areas.

November, 2011

**NSW RURAL ASSISTANCE AUTHORITY
FARM DEBT MEDIATION ACT
MEDIATOR PROFILES**

TITLE Mr **LOCATION:** Dubbo NSW

FAMILY NAME O'KEEFE

FIRST NAME Dan

PHONE 02 6884 4811

FAX 02 6884 5800

MOBILE

EMAIL danok@macquarielaw.com.au

MEDIATIONS AS MEDIATOR 100+ **HOURLY FEE** \$300 + GST

MEDIATIONS AS ADVISOR 10+ **DAILY FEE** \$1,800 + GST

MEDIATIONS AS CO-MEDIATOR 20+ **FEES ARE NEGOTIABLE** Yes

AREAS OF EXPERIENCE

X	Accountancy		Administrative	X	Banking	X	Commercial
X	Contracts	X	Corporate		Environment	X	Family
X	Finance	X	Property		Resources	X	Securities
X	Succession	X	Taxation	X	Tort	X	Trade Practices
X	Trusts	X	Company	X	Industrial Relations	X	Estates

AFFINITY WITH RURAL INDUSTRIES

I have been a Solicitor in Country NSW for over 30 years and a mediator since 1995.
DP O'Keefe Macquarie Law <http://www.macquarielaw.com.au>

Much of my legal work and the business of my clients relates to rural properties, agriculture and rural service industries. Over the years I have helped clients with the purchase & sale of rural properties, mortgages & mortgage default (acting for mortgagors and mortgagees), Crown Land & Western Lands Leases, Water Access Licences, wills and family succession, intergenerational transfers, leasing, share farming & agistment, contracts and security taken over crops, livestock, farming plant & equipment. I have an understanding of some of the issues with transporting grain. I am a strong believer in mediation.

My father's family were farmers and drovers. I grew up in Forbes NSW and my family still have a few acres there. I have spent virtually all of my working life in Dubbo NSW. Many of my friends and clients are on the land.

November 2013

**NSW RURAL ASSISTANCE AUTHORITY
FARM DEBT MEDIATION ACT
MEDIATOR PROFILES**

TITLE Mr **LOCATION:** Anywhere in NSW

FAMILY NAME O'MOORE

FIRST NAME Rory

PHONE 02 9337 2894

FAX 02 9337 1564

MOBILE 0407 700 467

EMAIL romoore@ozemail.com.au

MEDIATIONS AS MEDIATOR 500 + **HOURLY FEE** \$280 + GST

MEDIATIONS AS ADVISOR 48 **DAILY FEE** \$1,600 + GST

MEDIATIONS AS CO-MEDIATOR 5 **FEES ARE NEGOTIABLE IF JUSTIFIED**

AREAS OF EXPERIENCE

X	Accountancy	X	Administrative	X	Banking	X	Commercial
X	Contracts	X	Corporate	X	Environment		Family
X	Finance	X	Property		Resources	X	Securities
X	Succession		Taxation	X	Tort	X	Trade Practices
X	Trusts	X	Company	X	Industrial Relations	X	Estates

AFFINITY WITH RURAL INDUSTRIES

Mediator on Horticultural Code and Produce & Grocery Code panels.

Practised in rural NSW for 10 years, dealing with property, lending, banking and farm operational issues.

Numerous negotiations with banks and commercial lenders over 10 years.

Numerous mediations for NSW Rural Assistance Authority on farm debt issues.

May 2015

**NSW RURAL ASSISTANCE AUTHORITY
FARM DEBT MEDIATION ACT
MEDIATOR PROFILES**

TITLE Mr **Location:** DUBBO

FAMILY NAME SEFTON

FIRST NAME Clive

PHONE 02 6882 7646

MOBILE 0428 827 646

EMAIL clive.sefton51@gmail.com

MEDIATIONS AS MEDIATOR 350+ **HOURLY FEE** \$300 inc GST

MEDIATIONS AS ADVISOR 50+ **DAILY RATE** \$1,800 inc GST

MEDIATIONS AS CO-MEDIATOR 40+ **FEES ARE NEGOTIABLE**

AREAS OF EXPERIENCE

	Accountancy		Administrative	X	Banking	X	Commercial
	Contracts		Corporate		Environment	X	Family
X	Finance	X	Property		Resources		Securities
X	Succession		Taxation	X	Rural Counselling		Trade Practices
	Trusts		Company	X	Workplace disputes	X	Estates

AFFINITY WITH RURAL INDUSTRIES:

Extensive farming background, originally from the Deniliquin district of southern NSW. Tertiary training and practical experience in farm management, negotiations and finance.

12 years as a Rural Financial Counsellor, having operated with large numbers of clients ranging from the Tablelands, Riverina and far western NSW. Enterprise types ranging from wool, beef, dairying, specialist cereal croppers, orchards, vineyards, cotton growers etc.

Highly experienced over many years of high level negotiations with banks and government agencies.

Masters Degree in Rural Management based on a research project that looked at the impact of attitudes on farm business performance. My thesis evaluated various methods of measuring farm business performance.

February 2015

**NSW RURAL ASSISTANCE AUTHORITY
FARM DEBT MEDIATION ACT
MEDIATOR PROFILES**

TITLE Ms **LOCATION:** Sydney/Blue Mountains
(No travel costs to Sydney. Easy travel to Central West or elsewhere in rural NSW)

FAMILY NAME SMITH OAM

FIRST NAME Babette

PHONE 02 4787 5919

Mobile 0408 020 442

EMAIL babettesmith4@gmail.com

WEBSITE www.babettesmith.com

MEDIATIONS AS MEDIATOR over 1500 **HOURLY FEE** \$350.00 (no GST)

MEDIATIONS AS ADVISOR **DAILY RATE** \$1,650 (up to 6 hours no GST charged)

MEDIATIONS AS CO-MEDIATOR 75 **FEES ARE NEGOTIABLE**
No travel costs for Sydney

AREAS OF EXPERIENCE

X	Accountancy	X	Administrative	X	Banking	X	Commercial
X	Contracts	X	Corporate	X	Environment	X	Family
X	Finance	X	General & Financial Management	X	Resources	X	Workplaces
X	Succession	X	Wills & Estates	X	Taxation	X	Strategic Planning & Marketing
X	Trusts	X	Tort	X	Property	X	Taxation

AFFINITY WITH RURAL INDUSTRIES

Farming creates a relationship with the land that is unique. Something more than a business is at risk. Equally, it needs to be remembered that farming as a business is governed by unpredictable factors and nobody is to blame if these erode the farm's financial position. Being appointed to the Farm Debt Mediation Panel offers me the chance to play a constructive role in this situation.

As a mediator, I bring to the process sympathy for the farmer as well as understanding of business and financial issues, which can facilitate progress towards a satisfactory outcome.

Accredited under the National Mediator Accreditation Standards by the Institute of Arbitrators & Mediators, I have been in full-time practice for over ten years, during which I have accumulated thousands of hours of valuable hands-on experience. My practice includes a wide range of matters. In addition to the Farm Debt Mediation program, my expertise extends to family law, wills and estates, strata title and franchise matters, business and workplace disputes.

A graduate of Sydney University, my thirty year business career prior to practising as a mediator, included positions as National Marketing Manager of the Hoyts Corporation and Chief Executive of the NSW Bar Association.

Please do not hesitate to contact me if you have any questions about the above, or about the mediation process.

June 2017

**NSW RURAL ASSISTANCE AUTHORITY
FARM DEBT MEDIATION ACT
MEDIATOR PROFILES**

TITLE Mr **LOCATION:** Hunter Region, New England

FAMILY NAME TOLCHER

FIRST NAME Raymond

PHONE 02 4935 6112

FAX 02 4962 2290

MOBILE 0425 245 100

EMAIL ray@tolcheradvisory.com.au

MEDIATIONS AS MEDIATOR 86 **HOURLY FEE** \$330 inc GST

MEDIATIONS AS ADVISOR 100 + **DAILY FEE** \$3,300 inc GST

MEDIATIONS AS CO-MEDIATOR 4 **FEES ARE NEGOTIABLE**

AREAS OF EXPERIENCE

<input checked="" type="checkbox"/>	Accountancy	<input checked="" type="checkbox"/>	Administrative	<input checked="" type="checkbox"/>	Banking	<input checked="" type="checkbox"/>	Commercial
<input checked="" type="checkbox"/>	Contracts	<input checked="" type="checkbox"/>	Corporate	<input checked="" type="checkbox"/>	Environment	<input checked="" type="checkbox"/>	Family
<input checked="" type="checkbox"/>	Finance	<input checked="" type="checkbox"/>	Property	<input checked="" type="checkbox"/>	Resources	<input checked="" type="checkbox"/>	Securities
<input checked="" type="checkbox"/>	Succession	<input checked="" type="checkbox"/>	Taxation	<input checked="" type="checkbox"/>	Tort	<input checked="" type="checkbox"/>	Trade Practices
<input checked="" type="checkbox"/>	Trusts	<input checked="" type="checkbox"/>	Company	<input checked="" type="checkbox"/>	Industrial Relations	<input checked="" type="checkbox"/>	Estates

AFFINITY WITH RURAL INDUSTRIES

I am a Chartered Accountant of 30 years' experience, and have specialised as an Insolvency Practitioner for the last 20 years.

I have acted for clients in the Rural sector of NSW in a professional capacity as accountant and advisor, particularly in relation to debt restructure, finance applications and insolvency.

I am experienced with rural family succession disputes, Bank Receivership, debt counselling and arrangements with creditors.

I run a small Angus property at Stroud, NSW on a part time basis and have farmed bees for the last 30 years.

January 2017

**NSW RURAL ASSISTANCE AUTHORITY
FARM DEBT MEDIATION ACT
MEDIATOR PROFILES**

TITLE Ms **LOCATION:** Sydney

FAMILY NAME WALKER

FIRST NAME Mary

PHONE 02 8815 9250

FAX 02 9233 4464

EMAIL inbox@marywalker.com.au

MEDIATIONS AS MEDIATOR 3000+ **HOURLY FEE** \$300 + GST

MEDIATIONS AS ADVISOR numerous **DAILY FEE** \$1,800 the first 6hrs plus GST and disbursements

MEDIATIONS AS CO-MEDIATOR 4 **FEES ARE NEGOTIABLE**

AREAS OF EXPERIENCE

X	Accountancy	X	Corporate	X	Industrial Relations	X	Mining
X	Administrative	X	Employment	X	Information Tech.	X	Personal Injury
X	Architecture	X	Engineering	X	Insurance	X	Privacy
X	Banking	X	Environment	X	Intellectual Prop	X	Product Liab.
X	Commercial	X	Family	X	Local Govt	X	Professional Liab.
X	Construction	X	Finance	X	Maritime	X	Property
X	Contracts	X	Franchising	X	Media	X	Resources
X	Copyright	X	Immigration Law	X	Medical	X	Securities
X	Succession	X	Tort	X	Trade Practices	X	Trusts

AFFINITY WITH RURAL INDUSTRIES

I have been a mediator since 1990 and commenced mediating matters under the Farm Debt Mediation Act 1994 from inception of the NSW Rural Assistance Authority Scheme. I have mediated many matters which include the division of rural properties, rural debt matters, farming practices, community matters, banking and commercial matters. I was appointed a Mortgage and Credit Industry Ombudsman from 2001 to 2005. I own a small property in the Blue Mountains and my husband is the sixth generation from a sheep farming family from the Western District of Victoria, I believe I have an affinity with the Rural Sector. A detailed curriculum vitae is available upon request.

October 2014

**NSW RURAL ASSISTANCE AUTHORITY
FARM DEBT MEDIATION ACT
MEDIATOR PROFILES**

TITLE Mr **LOCATION:** RIVERINA & Southern NSW

FAMILY NAME WEBB

FIRST NAME Owen

PHONE 0419 328 327

FAX

MOBILE 0419 328 327

EMAIL owen@webbmediation.com.au

MEDIATIONS AS MEDIATOR 250+ **HOURLY FEE** \$250 + GST

MEDIATIONS AS ADVISOR 100+ **DAILY FEE** \$1400 +GST

MEDIATIONS AS CO-MEDIATOR **FEES ARE NEGOTIABLE**

AREAS OF EXPERIENCE

X	Accountancy	X	Administrative	X	Banking	X	Commercial
X	Contracts	X	Corporate	X	Environment	X	Family
X	Finance	X	Property	X	Resources	X	Securities
X	Succession	X	Taxation	X	Tort		Trade Practices
X	Trusts	X	Company		Industrial Relations	X	Estates

AFFINITY WITH RURAL INDUSTRIES

I am a lifelong farmer, an experienced mediator, a regional lawyer and a former financial advisor to farmers.

My family have been conducting a mixed farming enterprise for five generations and I am a Nationally Accredited Mediator. I conduct mediations anywhere in the southern half of NSW (including Sydney).

I enjoy travelling throughout southern NSW and gain great satisfaction from successful farm dispute resolution.

I am on several mediation panels including the Courts and other government departments. I am a rural property owner, a Member of the Resolution Institute, practice as a Solicitor and am a Fellow of the Financial Services Institute of Australasia.

October 2016

**NSW RURAL ASSISTANCE AUTHORITY
FARM DEBT MEDIATION ACT
MEDIATOR PROFILES**

TITLE Mr **LOCATION:** Maitland

FAMILY NAME WILLIAMS

FIRST NAME George

PHONE 02 4930 6148

FAX 02 4930 6148

MOBILE 0429 336 399

EMAIL gandbwilliams@bigpond.com

MEDIATIONS AS MEDIATOR 115 **HOURLY FEE** \$295 excl GST

MEDIATIONS AS ADVISOR 20 **DAILY FEE** \$2,250 excl GST

MEDIATIONS AS CO-MEDIATOR 1 **FEES ARE NEGOTIABLE**

AREAS OF EXPERIENCE

	Accountancy		Administrative	X	Banking	X	Commercial
X	Contracts	X	Corporate	X	Environment		Family
X	Finance	X	Property		Resources	X	Securities
X	Succession	X	Taxation	X	Tort	X	Trade Practices
X	Trusts	X	Company	X	Industrial relations	X	Estates

AFFINITY WITH RURAL INDUSTRIES

I have practised as a Solicitor in regional New South Wales since 1966. I have a substantial degree of contact with rural property owners. I live on a small vealer-rearing farm and operate it on a part time basis. Since 1966 I have regularly advised farmers on a range of matters (including legal matters) and have acted for them in relation to transfer of farm property and been involved in the implementation of rural finance, advising as to statutory obligations of rural land owners and as to succession to farming properties. My experience in rural finance and financial management has related to finance applications for property transfers and dealings with banks and other financial institutions in regard to farmer clients.

I have considerable experience in relation to business insolvency and arrangements with creditors. My involvement in a farming community has given me an appreciation of the difficulties and vagaries caused to farmers by seasonal conditions and climatic and market patterns.

October 2016