

Mediator profile

Contact details

Name Jennifer D Beck
Landline (02) 8076 6016
Mobile 0428 926 387
Email jbeck@lawasia.com.au
Fax (02) 9475 0655

| | | | |
|----------------------------------|------|----------------------------|-----------------|
| Mediations as mediator | nil | Hourly fee | \$440 |
| Mediations as advisor | 200+ | Daily fee (7hrs) | \$3,500 (8 hrs) |
| Mediations as co-mediator | n/a | Fees are negotiable | yes |

Areas of experience

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|-------------------------------------|-------------|-------------------------------------|----------------|-------------------------------------|----------------------|-------------------------------------|-----------------|
| <input type="checkbox"/> | Accountancy | <input checked="" type="checkbox"/> | Administrative | <input type="checkbox"/> | Banking | <input checked="" type="checkbox"/> | Commercial |
| <input checked="" type="checkbox"/> | Contracts | <input checked="" type="checkbox"/> | Corporate | <input checked="" type="checkbox"/> | Environment | <input type="checkbox"/> | Family |
| <input checked="" type="checkbox"/> | Finance | <input checked="" type="checkbox"/> | Property | <input checked="" type="checkbox"/> | Resources | <input checked="" type="checkbox"/> | Securities |
| <input checked="" type="checkbox"/> | Succession | <input type="checkbox"/> | Taxation | <input checked="" type="checkbox"/> | Tort | <input checked="" type="checkbox"/> | Trade Practices |
| <input checked="" type="checkbox"/> | Trusts | <input checked="" type="checkbox"/> | Company | <input checked="" type="checkbox"/> | Industrial Relations | <input checked="" type="checkbox"/> | Estates |

Affinity with rural industries

I have acted for farmers in family provisions estate matter and in water rights disputes.

I am currently an arbitrator for all of the local courts in New South Wales, including both metropolitan and rural arrears such as the Illawarra, Hunter, Northern Rivers, Riverina (Albury, Holbrook, Corowa, Tumbarumba, Finley, Wagga Wagga, Junee, Narrandera, Lockhart, Griffith, Hay, Hillston, Leeton, Deniliquin, Moama, Cootamundra, Tumut, Young, Cowra, Temora, Grenfell, West Wyalong) and the Non Regional Circuits which include : Armidale, Tenterfield, Walcha, Glen Innes, Bathurst, Blayney, Mudgee, Oberon, Dunedoo, Gulgong, Rylstone, Broken Hill, Wentworth, Balranald, Moulamein, Wilcannia, Gunnedah, Coonamble, Narrabri, Wee Waa, Coonabarabran, Tamworth, Quirindi, Scone, Murrurundi, Katoomba, Lithgow, Moree, Orange, Narromine, Dubbo, Parkes, Port Macquarie, Walgett and Bourke.

Appointed to the Supreme Court of NSW as a mediator to 25 October 2017 for disputes which arise out of the Supreme Court. I am an accredited mediator to the national standards.

Mediator profile

Contact details

Name David Bogan
Landline 1800 888 893
Mobile 0411 174 111
Email david@davidbogan.com
Fax +64 9 4899 802

Mediations as mediator 2,000+ **Hourly fee** \$300 (No GST)
Mediations as advisor numerous **Daily fee (7hrs)** \$2,400 (No GST)
Mediations as co-mediator **Fees are negotiable**

Areas of experience

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| <input checked="" type="checkbox"/> | Accountancy | <input checked="" type="checkbox"/> | Administrative | <input checked="" type="checkbox"/> | Banking | <input checked="" type="checkbox"/> | Commercial |
| <input checked="" type="checkbox"/> | Contracts | <input checked="" type="checkbox"/> | Corporate | <input checked="" type="checkbox"/> | Environment | <input checked="" type="checkbox"/> | Family |
| <input checked="" type="checkbox"/> | Finance | <input checked="" type="checkbox"/> | Property | <input checked="" type="checkbox"/> | Resources | <input checked="" type="checkbox"/> | Securities |
| <input checked="" type="checkbox"/> | Succession | <input type="checkbox"/> | Taxation | <input checked="" type="checkbox"/> | Tort | <input type="checkbox"/> | Trade Practices |
| <input checked="" type="checkbox"/> | Trusts | <input type="checkbox"/> | Company | <input type="checkbox"/> | Industrial Relations | <input type="checkbox"/> | Estates |
| <input checked="" type="checkbox"/> | Fraud | | | | | | |

Affinity with rural industries

25 years ago rural Australia was in open conflict with the government and the banks. The crisis had arisen from the effects of a severe and continuing drought, and harsh foreclosure policies. Farm property was being destroyed by farmers rather than submit to what they felt were unfair and unjust legal processes. Out of this conflict grew the Farm Debt Mediation Act sponsored by the Rt. Hon. Richard Amery. His vision was for a fair and equitable resolution process that enabled farmers and bankers to simply sit down and talk. Mr Amery described his vision of mediation as being “Three people sitting under a tree to resolve their differences”. Twenty three years later, it is still the best description for both mediation and the first class process he initiated.

I worked with the initial people that helped formulate this Act and am still working with the current people committed to its improvement and success. I have mediated several hundred rural matters including those that arise from the breakdown of family or matrimonial relationships, farm debt, and estates. I have lived on, worked on, and owned farms. My work also involves considerable experience in handling the personal trauma and dramatic effects that a downturn has on individuals and their families alike. I am the ex-Chair of Lifeline Auckland, Lifeline Pasifika, the Gambling Helpline and Director of Lifeline International. I am also accredited with the Queensland Farm Business Debt Mediation Act and with the NSW Minister of Health to conciliate for the NSW Health Care Complaints Commission. I have had two books on conflict published internationally by Harper Collins, *Avoid Retirement and Stay Alive* and *What’s Keeping You Awake at Night?*. My Philosophy is, and has always been, that the people are more important than the money, and further details can be found on my website <www.davidbogan.com>.

Mediator profile

Contact details

Name Gregory Burton SC, FCIArb, FRI
Landline (02) 8066 6133
Mobile 0410 528 822
Email Gregory.burton@5wentworth.com
Fax (02) 8066 6199

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|----------------------------------|------|----------------------------|---------------|
| Mediations as mediator | 550+ | Hourly fee | \$600 + GST |
| Mediations as advisor | 50+ | Daily fee (7hrs) | \$6,000 + GST |
| Mediations as co-mediator | 4 | Fees are negotiable | |

Areas of experience

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| <input checked="" type="checkbox"/> | Accountancy | <input checked="" type="checkbox"/> | Administrative | <input checked="" type="checkbox"/> | Banking | <input checked="" type="checkbox"/> | Commercial |
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| <input checked="" type="checkbox"/> | Succession | <input checked="" type="checkbox"/> | Taxation | <input checked="" type="checkbox"/> | Tort | <input checked="" type="checkbox"/> | Trade Practices |
| <input checked="" type="checkbox"/> | Trusts | <input type="checkbox"/> | Company | <input type="checkbox"/> | Industrial Relations | <input type="checkbox"/> | Estates |

Affinity with rural industries

I have acted for both rural clients and banks in rural matters and have been involved in farm debt mediation from its start.

I have been a limited partner in an alpaca partnership and have leased alpacas. I have had interests in timber and a vineyard.

I am also a part-time Senior Member at the NSW Civil and Administrative Tribunal currently in the Commercial and Consumer Division, and I sit on the Appeal Panel.

Mediator profile

Contact details

Name Geoff Charlton
Landline (02) 9417 0941
Email mediare@bigpond.net.au
Fax (02) 9417 0942

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|----------------------------------|--------|----------------------------|-------------------|
| Mediations as mediator | 2,000+ | Hourly fee | \$650 (GST inc) |
| Mediations as advisor | 9 | Daily fee (7hrs) | \$1,650 (GST inc) |
| Mediations as co-mediator | 250+ | Fees are negotiable | |

Areas of experience

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| <input checked="" type="checkbox"/> | Finance | <input checked="" type="checkbox"/> | Property | <input checked="" type="checkbox"/> | Resources | <input checked="" type="checkbox"/> | Securities |
| <input checked="" type="checkbox"/> | Succession | <input checked="" type="checkbox"/> | Taxation | <input checked="" type="checkbox"/> | Tort | <input checked="" type="checkbox"/> | Trade Practices |
| <input checked="" type="checkbox"/> | Trusts | <input type="checkbox"/> | Company | <input type="checkbox"/> | Industrial Relations | <input type="checkbox"/> | Estates |
| <input checked="" type="checkbox"/> | Family Provision | | | | | | |

Affinity with rural industries

Mediation can be a marvellous process for resolving disputes, but it can also be a very daunting prospect where there has been no previous involvement. This is particularly so where a farming family’s home and livelihood is involved.

As an experienced mediator, I know the importance of doing what I can to reduce the understandable anxieties of participants. I am available at all hours to discuss what to expect from mediation and to clarify what preparation each party needs to undertake to ensure productive negotiations with the other party.

I have mediated more than 100 farm debt matters, covering cropping, wool, beef, pigs, fruit, grapes, rice, vegetables, emus and aquaculture, farm machinery and a tourist attraction. I have mediated in other farming disputes involving inter-generational transfers, partnership and horse agistment. I also have knowledge of the pastoral, dairy, fruit, nut, sugar and timber industries, gained as a business adviser.

I am accredited under the National Mediator Accreditation System standards.

Mediator profile

Contact details

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|----------------------------------|--|----------------------------|-------------------|
| Name | Ruth Charlton | | |
| Landline | (02) 9417 0940 | | |
| Email | guruadr@bigpond.net.au | | |
| Fax | (02) 9417 0942 | | |
| Mediations as mediator | 3,000 | Hourly fee | \$650 (GST inc) |
| Mediations as advisor | | Daily fee (7hrs) | \$1,650 (GST inc) |
| Mediations as co-mediator | Numerous | Fees are negotiable | |

Areas of experience

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| <input checked="" type="checkbox"/> | Finance | <input checked="" type="checkbox"/> | Property | <input type="checkbox"/> | Resources | <input checked="" type="checkbox"/> | Securities |
| <input checked="" type="checkbox"/> | Succession | <input type="checkbox"/> | Taxation | <input checked="" type="checkbox"/> | Tort | <input type="checkbox"/> | Trade Practices |
| <input checked="" type="checkbox"/> | Trusts | <input type="checkbox"/> | Company | <input type="checkbox"/> | Industrial Relations | <input checked="" type="checkbox"/> | Estates |

Affinity with rural industries

As one of Australia’s most experienced mediators (over 3,000 mediation’s in 30 years of ongoing experience) I have been much involved with farming families and rural property in both personal and financial matters.

During this time I have gained an understanding of the unique personal, cultural and financial dynamics which arise in rural sector mediation. I am aware that not only are there financial and livelihood factors to be resolved, but that the emotional attachment to the property and the impact on the whole family needs to be balanced against the creditors’ or claimants’ interest and needs.

I have been selected as mediator in at least 250 matters. These mediation have involved difficulties resulting from weather extremes, removal of support schemes, uncertain commodity price, farm machinery and interest rates. The farming activities have included cropping, cattle, sheep, pigs, orchards, vineyards, berries, timber, fishing, vegetables, dairies, poultry, ostriches, rice, honey production and mixed enterprises.

In addition I have worked with farming families in regard to distribution and re-arrangement of assets on matrimonial breakdown, dissolution of partnerships, disputes over wills, reassignment of bank loans involving farm equipment and resources and inter-generational transfers.

I am qualified to work anywhere in Australia under the Australian National Mediation Standards Accreditation System.

Mediator profile

Contact details

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|----------------------------------|--|----------------------------|---------------|
| Name | The Hon. Ian Coleman SC | | |
| Landline | (02) 9264 4844 | | |
| Mobile | 0458 284 900 | | |
| Email | iancolemansnowgoose@hotmail.com | | |
| Mediations as mediator | 200+ | Hourly fee | \$600 + GST |
| Mediations as advisor | 50 | Daily fee (7hrs) | \$6,000 + GST |
| Mediations as co-mediator | 1 | Fees are negotiable | yes |

Areas of experience

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| <input type="checkbox"/> | Accountancy | <input checked="" type="checkbox"/> | Administrative | <input type="checkbox"/> | Banking | <input checked="" type="checkbox"/> | Commercial |
| <input type="checkbox"/> | Contracts | <input checked="" type="checkbox"/> | Corporate | <input checked="" type="checkbox"/> | Environment | <input checked="" type="checkbox"/> | Family |
| <input type="checkbox"/> | Finance | <input checked="" type="checkbox"/> | Property | <input checked="" type="checkbox"/> | Resources | <input type="checkbox"/> | Securities |
| <input checked="" type="checkbox"/> | Succession | <input type="checkbox"/> | Taxation | <input type="checkbox"/> | Tort | <input type="checkbox"/> | Trade Practices |
| <input checked="" type="checkbox"/> | Trusts | <input checked="" type="checkbox"/> | Company | <input type="checkbox"/> | Industrial Relations | <input checked="" type="checkbox"/> | Estates |

Affinity with rural industries

- 40 years farming and grazing experience – continuing
- 43 years legal practitioner
- Master of Sustainable Agriculture (Sydney)
- Mediator, Queensland Rural Industry and Development Authority

Mediator profile

Contact details

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|----------------------------------|--|----------------------------|---------------|
| Name | Philip Crawford | | |
| Landline | (02) 9947 6310 | | |
| Mobile | 0417 646 300 | | |
| Email | philip@pjcrawford.com or philip.crawford@hdy.com.au | | |
| Fax | (02) 9947 6999 | | |
| Mediations as mediator | 40 | Hourly fee | \$500 + GST |
| Mediations as advisor | 140 | Daily fee (7hrs) | \$4,500 + GST |
| Mediations as co-mediator | | Fees are negotiable | yes |

Areas of experience

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| <input checked="" type="checkbox"/> | Accountancy | <input type="checkbox"/> | Administrative | <input checked="" type="checkbox"/> | Banking | <input checked="" type="checkbox"/> | Commercial |
| <input checked="" type="checkbox"/> | Contracts | <input checked="" type="checkbox"/> | Corporate | <input type="checkbox"/> | Environment | <input checked="" type="checkbox"/> | Family |
| <input checked="" type="checkbox"/> | Finance | <input checked="" type="checkbox"/> | Property | <input checked="" type="checkbox"/> | Resources | <input checked="" type="checkbox"/> | Securities |
| <input checked="" type="checkbox"/> | Succession | <input type="checkbox"/> | Taxation | <input checked="" type="checkbox"/> | Tort | <input checked="" type="checkbox"/> | Trade Practices |
| <input checked="" type="checkbox"/> | Trusts | <input checked="" type="checkbox"/> | Company | <input type="checkbox"/> | Industrial Relations | <input checked="" type="checkbox"/> | Estates |

Affinity with rural industries

I have extensive experience advising and acting for creditors under the Farm Debt Mediation Act (FDMA).

I have presented workshops to lawyers and bankers on the FDMA.

Mediator profile

Contact details

Name Catherine Davidson
Landline (02) 9969 3001
Mobile 0417 693 982
Email catherine@cdms.com.au
Fax (02) 9969 3008

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|----------------------------------|------|----------------------------|---------------|
| Mediations as mediator | 600+ | Hourly fee | \$400 + GST |
| Mediations as advisor | 1 | Daily fee (7hrs) | \$3,500 + GST |
| Mediations as co-mediator | 12 | Fees are negotiable | yes |

Areas of experience

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| <input checked="" type="checkbox"/> | Accountancy | <input type="checkbox"/> | Administrative | <input checked="" type="checkbox"/> | Banking | <input checked="" type="checkbox"/> | Commercial |
| <input checked="" type="checkbox"/> | Contracts | <input checked="" type="checkbox"/> | Corporate | <input type="checkbox"/> | Environment | <input checked="" type="checkbox"/> | Family |
| <input checked="" type="checkbox"/> | Finance | <input checked="" type="checkbox"/> | Property | <input type="checkbox"/> | Resources | <input type="checkbox"/> | Securities |
| <input checked="" type="checkbox"/> | Succession | <input type="checkbox"/> | Taxation | <input checked="" type="checkbox"/> | Tort | <input checked="" type="checkbox"/> | Trade Practices |
| <input checked="" type="checkbox"/> | Trusts | <input checked="" type="checkbox"/> | Company | <input checked="" type="checkbox"/> | Industrial Relations | <input checked="" type="checkbox"/> | Estates |

Affinity with rural industries

As well as mediating under the Farm Debt Mediation Act I have conducted a number of testamentary and succession planning disputes in the rural sector – some involving significant holdings and complex legal and personal issues.

Referees are available on request.

Mediator profile

Contact details

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|----------------------------------|--|----------------------------|---------------|
| Name | Gerard Egan | Hourly fee | \$250 + GST |
| Mobile | 0408 005 410 | Daily fee (7hrs) | \$1,800 + GST |
| Email | gerard.i.egan@gmail.com | Fees are negotiable | yes |
| Mediations as mediator | 500+ | | |
| Mediations as advisor | | | |
| Mediations as co-mediator | | | |

Areas of experience

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| <input type="checkbox"/> | Accountancy | <input checked="" type="checkbox"/> | Administrative | <input type="checkbox"/> | Banking | <input checked="" type="checkbox"/> | Commercial |
| <input checked="" type="checkbox"/> | Contracts | <input type="checkbox"/> | Corporate | <input type="checkbox"/> | Environment | <input type="checkbox"/> | Family |
| <input type="checkbox"/> | Finance | <input checked="" type="checkbox"/> | Property | <input type="checkbox"/> | Resources | <input type="checkbox"/> | Securities |
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| <input checked="" type="checkbox"/> | Trusts | <input type="checkbox"/> | Company | <input type="checkbox"/> | Industrial Relations | <input checked="" type="checkbox"/> | Estates |

Affinity with rural industries

I was born and raised in Tamworth. I am the founder of a macadamia plantation. I have worked on and observed the management of mixed farming enterprises.

Mediator profile

Contact details

Name Alex Elliott (Mr)

Landline (02) 9181 2427

Mobile 0438 774 323

Email alexlawvis@gmail.com

Mediations as mediator 54

Hourly fee \$250

Mediations as advisor

Daily fee (7hrs) \$2,000

Mediations as co-mediator

Fees are negotiable yes

Areas of experience

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| <input checked="" type="checkbox"/> | Accountancy | <input checked="" type="checkbox"/> | Administrative | <input checked="" type="checkbox"/> | Banking | <input checked="" type="checkbox"/> | Commercial |
| <input checked="" type="checkbox"/> | Contracts | <input checked="" type="checkbox"/> | Corporate | <input checked="" type="checkbox"/> | Environment | <input checked="" type="checkbox"/> | Family |
| <input checked="" type="checkbox"/> | Finance | <input checked="" type="checkbox"/> | Property | <input checked="" type="checkbox"/> | Resources | <input checked="" type="checkbox"/> | Securities |
| <input checked="" type="checkbox"/> | Succession | <input checked="" type="checkbox"/> | Taxation | <input checked="" type="checkbox"/> | Tort | <input checked="" type="checkbox"/> | Trade Practices |
| <input checked="" type="checkbox"/> | Trusts | <input checked="" type="checkbox"/> | Company | <input checked="" type="checkbox"/> | Industrial Relations | <input checked="" type="checkbox"/> | Estates |

Affinity with rural industries

I have been involved in the farming industry for the last 35 years and run a 5000 head merino wool growing and cropping enterprise in the Western District.

I currently practise as a solicitor/mediator. Previously I practised as a barrister and have experience acting for corporations, banks, finance companies and individuals. I am also a member of a client advisory panel for a major rural bank.

My mediation qualifications:-

- Nationally Accredited Mediator
- Member Victorian Magistrates' Court List of External Mediators
- Farm Debt Mediator - NSW
- Farm Debt Mediator – Victoria

Mediator profile

Contact details

Name Manuela H Habicht
Landline (02) 6156 5556
Mobile 0412 330 281
Email drhabicht@optusnet.com.au
Fax (02) 6957 2108

Mediations as mediator 62 **Hourly fee** \$300 + \$500 preparation fee
Mediations as advisor **Daily fee (7hrs)** \$1,650 + GST + travel/room hire
Mediations as co-mediator 14 **Fees are negotiable**

Areas of experience

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| <input type="checkbox"/> | Accountancy | <input checked="" type="checkbox"/> | Administrative | <input checked="" type="checkbox"/> | Banking | <input checked="" type="checkbox"/> | Commercial |
| <input checked="" type="checkbox"/> | Contracts | <input checked="" type="checkbox"/> | Corporate | <input checked="" type="checkbox"/> | Environment | <input checked="" type="checkbox"/> | Family |
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| <input type="checkbox"/> | Trusts | <input checked="" type="checkbox"/> | Company | <input checked="" type="checkbox"/> | Industrial Relations | <input type="checkbox"/> | Estates |

Affinity with rural industries

I have worked with farmers as a psychologist prior to becoming a mediator for 20 years in Australia. I am also a solicitor in the Australian Government. When growing up I spent most of my school holidays at the family-owned property.

I completed training in negotiation at the Harvard Law School in 2009. In addition I am also an accredited family dispute resolution practitioner as referred to in the Family Law Act 1975 (Cth).

My mediation experience is wide ranging and the mediating parties gain the advantage of engaging an accredited facilitator that combines a strong academic postgraduate background (In law, business administration and psychology) with extensive hands-on rural experience.

Mediator profile

Contact details

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|----------------------------------|--|----------------------------|----------------------|
| Name | Nina Harding | | |
| Landline | (02) 9818 2684 | | |
| Mobile | 0408 447 525 | | |
| Email | office@ninaharding.com | | |
| Mediations as mediator | 2,000+ | Hourly fee | \$350 + GST |
| Mediations as advisor | 0 | Daily fee (7hrs) | \$2,900 + Mediations |
| Mediations as co-mediator | 20 | Fees are negotiable | |

Areas of experience

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| <input checked="" type="checkbox"/> | Accountancy | <input checked="" type="checkbox"/> | Administrative | <input checked="" type="checkbox"/> | Banking | <input checked="" type="checkbox"/> | Commercial |
| <input checked="" type="checkbox"/> | Contracts | <input checked="" type="checkbox"/> | Corporate | <input checked="" type="checkbox"/> | Environment | <input checked="" type="checkbox"/> | Family |
| <input checked="" type="checkbox"/> | Finance | <input checked="" type="checkbox"/> | Property | <input checked="" type="checkbox"/> | Resources | <input checked="" type="checkbox"/> | Securities |
| <input checked="" type="checkbox"/> | Succession | <input checked="" type="checkbox"/> | Taxation | <input checked="" type="checkbox"/> | Tort | <input checked="" type="checkbox"/> | Trade Practices |
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Affinity with rural industries

Nina Harding has been a full-time mediator of business disputes for over 20 years. Nina is a:

- Harvard Law School trained mediator
- Law graduate (BSAB, 1994)
- Master of Laws (UTS, 2005)
- LEADR (now Resolution Institute) Advanced Mediator (since 2002)
- Accredited under the National Mediator Accreditation System
- Farm Debt Mediator since 1995
- Hong Kong International Arbitration Centre, General Panel of Mediators
- Workers Compensation Commission Panel Mediator
- Commonwealth Ombudsman, Panel Facilitator
- Office of the Franchise Mediation Adviser, Panel of Mediators
- Credit and Investments Ombudsman, Conciliator
- SPAN ADR Adviser for disputes in the Telecommunications Industry (2005–07)
- Casual lecturer at the University of Technology, Sydney
- The Australian Film Code Conciliator

For several years Nina managed sheep and cattle properties in southern NSW. She has managed the sale of several farming properties and has an understanding of rural issues, including stock, pasture and weed management, sale of old system title land, agistment, leasing, water rights, and Crown land issues.

Mediator profile

Contact details

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| Name | Stephen Herrick | | |
| Landline | (02) 6254 2674 | | |
| Mobile | 0421 805 203 | | |
| Email | hherricks101@optusnet.com.au | | |
| Fax | (02) 6254 2674 | | |
| Mediations as mediator | 500+ | Hourly fee | \$320 + expenses |
| Mediations as advisor | 5 | Daily fee (7hrs) | |
| Mediations as co-mediator | 40+ | Fees are negotiable | |

Areas of experience

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| <input checked="" type="checkbox"/> | University | | | | | | |

Affinity with rural industries

- Experienced mediator, conciliator and negotiator
- Legal practitioner NSW and ACT (admitted 1970). Retired January 2001.
- Currently in practice as Tribunal Senior Member, mediator and conciliator since retirement.
- Conducted 5,000 conciliations 1982–1990 – about 20% of those involved farming interests.
- Principal Investigation Officer, Commonwealth Ombudsman 1979–1982.
- Married into farming family (dairy and winemaking).
- Major interest in photography of NSW and Victorian rural architecture.
- Willing to travel anywhere in NSW.

Mediator profile

Contact details

Name John Hertzberg

Mobile 0417 715 755

Email john@hertzberg.com.au

Mediations as mediator 1,700+

Hourly fee N/A

Mediations as advisor

Daily fee (7hrs) \$2,500 + GST (6 hours)

Mediations as co-mediator

Fees are negotiable

Areas of experience

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|-------------------------------------|-------------|-------------------------------------|----------------|-------------------------------------|----------------------|-------------------------------------|-----------------|
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Affinity with rural industries

I have a broad understanding of rural industries and issues. I practised as a solicitor in regional NSW for over 30 years. Most of my clients have had a rural background. My practice included finance, agriculture including cattle (beef and dairy), and various crops including cane, macadamias and other orchards. I have advised clients on finance and refinancing negotiations.

My mediation practice has included a great many farm debt mediations and other mediations involving rural industries.

Mediator profile

Contact details

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|----------------------------------|--|----------------------------|---|
| Name | John Ireland | Hourly fee | \$300 + GST |
| Landline | (02) 6922 5519 | Daily fee (7hrs) | \$1,200 per half day then \$300 per hour + GST thereafter |
| Mobile | 0412 556 607 | Fees are negotiable | |
| Email | johnireland@bigpond.com | | |
| Fax | (02) 6922 5529 | | |
| Mediations as mediator | 1,000+ | | |
| Mediations as advisor | 4 | | |
| Mediations as co-mediator | 4 | | |

Areas of experience

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|-------------------------------------|-------------|-------------------------------------|----------------|-------------------------------------|----------------------|-------------------------------------|-----------------|
| <input type="checkbox"/> | Accountancy | <input checked="" type="checkbox"/> | Administrative | <input checked="" type="checkbox"/> | Banking | <input checked="" type="checkbox"/> | Commercial |
| <input checked="" type="checkbox"/> | Contracts | <input type="checkbox"/> | Corporate | <input checked="" type="checkbox"/> | Environment | <input checked="" type="checkbox"/> | Family |
| <input type="checkbox"/> | Finance | <input checked="" type="checkbox"/> | Property | <input type="checkbox"/> | Resources | <input type="checkbox"/> | Securities |
| <input checked="" type="checkbox"/> | Succession | <input type="checkbox"/> | Taxation | <input checked="" type="checkbox"/> | Tort | <input type="checkbox"/> | Trade Practices |
| <input checked="" type="checkbox"/> | Trusts | <input type="checkbox"/> | Company | <input checked="" type="checkbox"/> | Industrial Relations | <input checked="" type="checkbox"/> | Estates |

Affinity with rural industries

I have been involved in farming and grazing industry for the past 40 years. As a former senior partner in a local legal firm I have acted for both farmers and lenders.

Present commitments include:

- accredited Law Society Specialist in mediation
- mediator to the Workers Compensation Commission
- mediator and evaluator of the Supreme Court of NSW.
- mediator for Law Cover
- Resolution Institute – Advanced Panel of Mediators
- mediator to the Health Conciliation Registry and Retail Tenancy Unit
- arbitrator for the Local Court

Mediator profile

Contact details

| | | | |
|----------------------------------|--|----------------------------|-------------|
| Name | Katherine Johnson | | |
| Landline | (02) 9802 2015 | | |
| Mobile | 0421 321 276 | | |
| Email | johnson.katherinep@gmail.com | | |
| Fax | (02) 9816 2252 | | |
| Mediations as mediator | 1,000+ | Hourly fee | \$250 + GST |
| Mediations as advisor | 100 | Daily fee (7hrs) | N/A |
| Mediations as co-mediator | 20 | Fees are negotiable | |

Areas of experience

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|-------------------------------------|-------------|-------------------------------------|----------------|-------------------------------------|----------------------|-------------------------------------|-----------------|
| <input checked="" type="checkbox"/> | Accountancy | <input checked="" type="checkbox"/> | Administrative | <input checked="" type="checkbox"/> | Banking | <input checked="" type="checkbox"/> | Commercial |
| <input checked="" type="checkbox"/> | Contracts | <input checked="" type="checkbox"/> | Corporate | <input type="checkbox"/> | Environment | <input checked="" type="checkbox"/> | Family |
| <input checked="" type="checkbox"/> | Finance | <input checked="" type="checkbox"/> | Property | <input type="checkbox"/> | Resources | <input type="checkbox"/> | Securities |
| <input type="checkbox"/> | Succession | <input type="checkbox"/> | Taxation | <input checked="" type="checkbox"/> | Tort | <input checked="" type="checkbox"/> | Trade Practices |
| <input type="checkbox"/> | Trusts | <input checked="" type="checkbox"/> | Company | <input checked="" type="checkbox"/> | Industrial Relations | <input checked="" type="checkbox"/> | Estates |

Affinity with rural industries

- I have been on the farm debt mediation panel since 1995.
- I attend the farm debt mediation seminars each year.
- I have consistent contact with farming issues.

Mediator profile

Contact details

Name James Kearney
Landline (02) 9232 7714
Mobile 0402 227 222
Email jkearney@selbornechambers.com.au
Fax (02) 9232 7740

| | | | |
|----------------------------------|-----|----------------------------|------------------------|
| Mediations as mediator | 300 | Hourly fee | \$200 + GST |
| Mediations as advisor | 50 | Daily fee (7hrs) | \$2,000 + GST + Travel |
| Mediations as co-mediator | 20 | Fees are negotiable | |

Areas of experience

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|-------------------------------------|-------------|-------------------------------------|----------------|-------------------------------------|----------------------|-------------------------------------|-----------------|
| <input type="checkbox"/> | Accountancy | <input checked="" type="checkbox"/> | Administrative | <input checked="" type="checkbox"/> | Banking | <input checked="" type="checkbox"/> | Commercial |
| <input checked="" type="checkbox"/> | Contracts | <input type="checkbox"/> | Corporate | <input type="checkbox"/> | Environment | <input type="checkbox"/> | Family |
| <input checked="" type="checkbox"/> | Finance | <input checked="" type="checkbox"/> | Property | <input type="checkbox"/> | Resources | <input type="checkbox"/> | Securities |
| <input checked="" type="checkbox"/> | Succession | <input type="checkbox"/> | Taxation | <input checked="" type="checkbox"/> | Tort | <input type="checkbox"/> | Trade Practices |
| <input checked="" type="checkbox"/> | Trusts | <input checked="" type="checkbox"/> | Company | <input type="checkbox"/> | Industrial Relations | <input checked="" type="checkbox"/> | Estates |

Affinity with rural industries

I have been a barrister for 31 years and represented people from all walks of life. I understand people in crisis. In recent years, I have mainly worked for clients in country NSW including Bathurst, New England and the Hunter regions. I understand that a farm is more than security for a loan but also that farms cannot survive without access to efficient financial institutions.

I have been appointed to the list of mediators in the District and Supreme Courts and the Dust Diseases Tribunal of NSW. I am a part time Senior Legal Member of NSW Civil and Administrative Tribunal in its Guardianship Division. I am willing to travel.

Mediator profile

Contact details

| | | | |
|----------------------------------|--|----------------------------|-----------------------------|
| Name | John Keogh | Hourly fee | \$400 + GST |
| Landline | (02) 9233 1322 | Daily fee (7hrs) | \$2,950 + GST (first 7 hrs) |
| Mobile | 0416 216 460 | Fees are negotiable | |
| Email | johnkeogh@johnkeogh.com.au | | |
| Mediations as mediator | 700+ | | |
| Mediations as advisor | 25 | | |
| Mediations as co-mediator | Nil | | |

Areas of experience

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|-------------------------------------|-------------|-------------------------------------|----------------|-------------------------------------|----------------------|-------------------------------------|-----------------|
| <input type="checkbox"/> | Accountancy | <input checked="" type="checkbox"/> | Administrative | <input checked="" type="checkbox"/> | Banking | <input checked="" type="checkbox"/> | Commercial |
| <input type="checkbox"/> | Contracts | <input type="checkbox"/> | Corporate | <input checked="" type="checkbox"/> | Environment | <input type="checkbox"/> | Family |
| <input checked="" type="checkbox"/> | Finance | <input checked="" type="checkbox"/> | Property | <input checked="" type="checkbox"/> | Resources | <input checked="" type="checkbox"/> | Securities |
| <input checked="" type="checkbox"/> | Succession | <input type="checkbox"/> | Taxation | <input checked="" type="checkbox"/> | Tort | <input type="checkbox"/> | Trade Practices |
| <input checked="" type="checkbox"/> | Trusts | <input type="checkbox"/> | Company | <input type="checkbox"/> | Industrial Relations | <input checked="" type="checkbox"/> | Estates |

Affinity with rural industries

- former member of Residential Tenancies Tribunal (1992–97). The tribunal had jurisdiction over regulating the rights of agricultural landlords, tenants and share farmers through the Agricultural Tenancies Act 1990
- completed a 12 month study course in banking law
- has presented a number of papers and published articles on “Water Rights” in respect of rural land
- has provided advice as a barrister on resumption of rural land

Other Mediation Appointments

- holds appointments as a mediator to the Supreme Court of NSW, NSW District Court, Land & Environment Court of NSW, NSW Department of Industry (Office of the Small Business Commissioner) and Workers Compensation Commission NSW

Accreditation

- nationally Accredited Mediator (NMAS) NSW Bar Association since 2010

Mediator profile

Contact details

Name Stephen Lancken

Landline (02) 9036 0333

Mobile 0418 272 449

Email steve@negocio.com.au

Mediations as mediator 2000+

Hourly fee \$495 (GST inc)

Mediations as advisor 30

Daily fee (7hrs) \$3,850 (GST inc)

Mediations as co-mediator 50

Fees are negotiable

Areas of experience

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|-------------------------------------|-------------|-------------------------------------|----------------|-------------------------------------|----------------------|-------------------------------------|-----------------|
| <input checked="" type="checkbox"/> | Accountancy | <input type="checkbox"/> | Administrative | <input checked="" type="checkbox"/> | Banking | <input checked="" type="checkbox"/> | Commercial |
| <input checked="" type="checkbox"/> | Contracts | <input checked="" type="checkbox"/> | Corporate | <input checked="" type="checkbox"/> | Environment | <input type="checkbox"/> | Family |
| <input checked="" type="checkbox"/> | Finance | <input checked="" type="checkbox"/> | Property | <input checked="" type="checkbox"/> | Resources | <input checked="" type="checkbox"/> | Securities |
| <input checked="" type="checkbox"/> | Succession | <input type="checkbox"/> | Taxation | <input checked="" type="checkbox"/> | Tort | <input checked="" type="checkbox"/> | Trade Practices |
| <input checked="" type="checkbox"/> | Trusts | <input type="checkbox"/> | Company | <input type="checkbox"/> | Industrial Relations | <input type="checkbox"/> | Estates |

Affinity with rural industries

I live in Canberra with an office in Sydney. My rural practice includes partnership, estate, finance and other work as well as farm debt mediation. As a lawyer I acted for farmers and rural financiers in regard to farm debt issues. I have a affinity with and an understanding of the interests of both parties to a farm debt dispute. I retired from legal practice to work full time as a mediator and arbitrator in 1999. I am experienced in commercial and financial issues. I regularly travel to rural areas to mediate, arbitrate and teach. I have been a mediator (full time) since 1999 and a farm debt mediator since 1994. I have also conducted mediation in relation to native title and issues involving land management issues.

I have conducted over 2,000 mediations in all areas of commercial and personal conflict. Many of those have involved Australians living in rural and remote areas.

In the last 4 years I have supported remote indigenous communities (Alawa and Aputula) with conflict resolution on Country and supported their aspirations and capacity building (with Indigenous Community Volunteers)

Mediations conducted (to date) have included matters in and from the following areas:

Dubbo, Tamworth, Brisbane and South East Queensland, Orange, Gunnedah, Armidale, Bathurst, Coffs Harbour, Lismore, Albury, Port Macquarie, Narrabri, Far North Queensland, Broken Hill, Tweed Heads, Bundaberg, Central Coast, Alice Springs and Wollongong.

I am willing to travel throughout rural Australia to assist the parties to rural finance and other transactions.

I have trained mediators throughout Australia, in Canada, Hong Kong and Malaysia.

Mediator profile

Contact details

Name Robyn Yvonne Lee

Mobile 0423 232 846

Email robynyalee@gmail.com

Mediations as mediator 400+

Hourly fee \$300

Mediations as advisor 80+

Daily fee (7hrs)

Mediations as co-mediator 10

Fees are negotiable

Areas of experience

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| <input type="checkbox"/> | Accountancy | <input checked="" type="checkbox"/> | Administrative | <input checked="" type="checkbox"/> | Banking | <input checked="" type="checkbox"/> | Commercial |
| <input checked="" type="checkbox"/> | Contracts | <input checked="" type="checkbox"/> | Corporate | <input checked="" type="checkbox"/> | Environment | <input checked="" type="checkbox"/> | Family |
| <input checked="" type="checkbox"/> | Finance | <input checked="" type="checkbox"/> | Property | <input type="checkbox"/> | Resources | <input type="checkbox"/> | Securities |
| <input type="checkbox"/> | Succession | <input type="checkbox"/> | Taxation | <input checked="" type="checkbox"/> | Tort | <input checked="" type="checkbox"/> | Trade Practices |
| <input type="checkbox"/> | Trusts | <input type="checkbox"/> | Company | <input type="checkbox"/> | Industrial Relations | <input type="checkbox"/> | Estates |
| <input checked="" type="checkbox"/> | Construction | <input checked="" type="checkbox"/> | Disability | <input checked="" type="checkbox"/> | Employment | <input checked="" type="checkbox"/> | Bankruptcy |
| <input checked="" type="checkbox"/> | Succession | <input checked="" type="checkbox"/> | Discrimination | <input checked="" type="checkbox"/> | Taxation | | |

Affinity with rural industries

Since 1989 primary producer in partnership with my husband on a small beef farm in north-west NSW, and I have experienced flood, bushfire and drought accordingly. I have a complete understanding and affinity with issues that affect rural industries including farming, conveyancing, business and banking principles. I have taught commercial law and taxation law.

I have over 20 years' experience as a mediator and solicitor in rural and regional New South Wales, specialising in farm debt, commercial, employment, succession and family law matters and mediations.

I am:

- a nationally accredited mediator
- an accredited family law dispute resolution practitioner with the Federal Attorney-General's Department
- a Law Society panel mediator
- a Legal Aid panel mediator

Since the introduction of the Farm Debt Mediation Act I have participated in the growth of mediation as a viable and successful process of dispute resolution and I have held mediation workshops for service providers.

Currently I have my own practice as a mediator and solicitor covering the NSW regions of New England, North West and Central West. I may also be available to travel and provide mediation outside of these regions and welcome any enquiry to do so.

Mediator profile

Contact details

| | | | |
|----------------------------------|--|----------------------------|-------------------------------|
| Name | John McGruther | Hourly fee | \$350 + GST |
| Landline | (02) 9247 0101 | Daily fee (7hrs) | \$2,100 + GST (first 6 hours) |
| Mobile | 0427 130 648 | Fees are negotiable | yes |
| Email | mcgrutherlaw@ozemail.com.au | | |
| Mediations as mediator | 4000+ | | |
| Mediations as advisor | 80+ | | |
| Mediations as co-mediator | 15 | | |

Areas of experience

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| <input checked="" type="checkbox"/> | Accountancy | <input checked="" type="checkbox"/> | Administrative | <input checked="" type="checkbox"/> | Banking | <input checked="" type="checkbox"/> | Commercial |
| <input checked="" type="checkbox"/> | Contracts | <input checked="" type="checkbox"/> | Corporate | <input checked="" type="checkbox"/> | Environment | <input type="checkbox"/> | Family |
| <input checked="" type="checkbox"/> | Finance | <input checked="" type="checkbox"/> | Property | <input checked="" type="checkbox"/> | Resources | <input checked="" type="checkbox"/> | Securities |
| <input type="checkbox"/> | Succession | <input checked="" type="checkbox"/> | Taxation | <input checked="" type="checkbox"/> | Tort | <input checked="" type="checkbox"/> | Trade Practices |
| <input type="checkbox"/> | Trusts | <input type="checkbox"/> | Company | <input type="checkbox"/> | Industrial Relations | <input type="checkbox"/> | Estates |
| <input checked="" type="checkbox"/> | Sport | | | | | | |

Affinity with rural industries

- Farm debt mediator since inception 1994 – over 90% success rate (settlement in average approx. 4-5 hours)
- Over 4,000 Mediations since 1982 (approx. 80% success rate)
- On specialist mediation panels for produce and grocery industry NSW, Horticulture Code NSW and producer-farmer-wholesale markets-supplier disputes
- Accredited Business Law Specialist – Law Society NSW – over 25 years
- Accredited mediation experience of over 25 years in financial, banking and loan sectors across Australia/internationally
- Close affiliation with rural areas, including some residential background, in NSW and QLD
- Mediated and advised in disputes (and in contract, finance and other arrangements) in numerous matters in NSW and throughout Australia since 1976 across the following sectors:
 - Crop production, not exclusively wheat, cotton, fruit grains / other
 - Most farming and grazier sectors, not exclusively cattle, sheep/other stock/livestock
 - Dairy industry (extensive work), including with reference to milk production/derivative dairy product supplies/distribution/retail arrangements.
 - Food and beverage industries generally (extensive specialties experience)
 - Farm and stock transport/refrigerated transport/farm equipment supply/fertiliser/ingredient/chemical supply matters (extensive)
 - Close association and legal and mediation dispute work with Departments of Primary Industries (NSW & QLD) and related cooperatives (including primary production sector)

- Inter-related banking, financial, loan/related contractual arrangements and facilities (associated with above)
- Mining and extractive industries (including where overlapping into farming sector)
- Water and other utility supplier arrangements/disputations/associations
- Medical, veterinary and dental industries (and on several committees in this sector for many years)
- Breeding, farm animals/Livestock branding and registrations – all related matters
- Several years' charity work with the Royal Flying Doctor Service (RFDS) and continuing – since 1994
- Code of Conduct Commissioner – NSW Country Cricket (with Cricket NSW) – since 1998
- Longstanding active Panellist for many government / other mediator bodies – since 1988 including Retail Tenancy Dispute Unit NSW, Franchise Code of Conduct, Land and Environment Court NSW, Workers Compensation Commission NSW, NSW & QLD Law Societies, Victorian Law Institute, Resolution Institute
- Master in Mediation (MATA, Italy 2010 & 2016, UK 2011 & 2013)
- On Finance Committee of Australia Dental Research Foundation, amongst many other charitable involvements
- On Arbitration Panel for Land Access disputes constituted under the Mining Act 1992 and the Petroleum (Onshore) Act 1991

Mediator profile

Contact details

Name Alison Manning

Mobile 0428 835 304

Email alison@alisonmanning.com

Mediations as mediator 225+

Hourly fee \$220 + GST

Mediations as advisor

Daily fee (7hrs)

Mediations as co-mediator 55+

Fees are negotiable

Areas of experience

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|-------------------------------------|-------------|-------------------------------------|----------------|-------------------------------------|----------------------|-------------------------------------|-----------------|
| <input type="checkbox"/> | Accountancy | <input type="checkbox"/> | Administrative | <input checked="" type="checkbox"/> | Banking | <input checked="" type="checkbox"/> | Commercial |
| <input type="checkbox"/> | Contracts | <input type="checkbox"/> | Corporate | <input checked="" type="checkbox"/> | Environment | <input checked="" type="checkbox"/> | Family |
| <input checked="" type="checkbox"/> | Finance | <input checked="" type="checkbox"/> | Property | <input type="checkbox"/> | Resources | <input type="checkbox"/> | Securities |
| <input checked="" type="checkbox"/> | Succession | <input type="checkbox"/> | Taxation | <input type="checkbox"/> | Tort | <input type="checkbox"/> | Trade Practices |
| <input type="checkbox"/> | Trusts | <input type="checkbox"/> | Company | <input type="checkbox"/> | Industrial Relations | <input checked="" type="checkbox"/> | Estates |
| <input checked="" type="checkbox"/> | Workplace | <input checked="" type="checkbox"/> | Healthcare | <input checked="" type="checkbox"/> | Tenancy | | |

Affinity with rural industries

I have practised as a professional mediator since 1997, mediating farm debt, family separation, parenting and property, workplace, tenancy, aged care and health care matters.

I hold national mediation accreditation, am a member of the LEADR panel of Advanced Mediators and act as a lead coach in the Resolution Institute's mediation training courses. I am a registered Family Dispute Resolution Practitioner (Commonwealth Attorney General's Department) and counsellor.

Tertiary qualifications: Communication, Psychology (Hons).

Other qualifications: Professional Coach (International Coaching Federation), Counsellor.

I am experienced and confident dealing with strong emotion and high conflict situations. I am equally comfortable working with farmers and creditors. Client feedback consistently reflects high level satisfaction. Clients use words such as thorough, sensitive, experienced, highly competent, fair and impartial to describe their experience of my mediation style.

I own and manage a rural property near Dubbo.

My private practice, Mindspan Communications, is based in Dubbo www.mindspan.com.au.

Mediator profile

Contact details

| | | | |
|----------------------------------|--|----------------------------|---------------|
| Name | David Martin | | |
| Landline | (02) 6041 2777 | | |
| Mobile | 0425 223 715 | | |
| Email | murray_legal@bigpond.com | | |
| Mediations as mediator | 500+ | Hourly fee | \$250 + GST |
| Mediations as advisor | | Daily fee (7hrs) | \$2,000 + GST |
| Mediations as co-mediator | 200+ | Fees are negotiable | |

Areas of experience

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|-------------------------------------|-------------|-------------------------------------|----------------|-------------------------------------|----------------------|-------------------------------------|-----------------|
| <input type="checkbox"/> | Accountancy | <input type="checkbox"/> | Administrative | <input type="checkbox"/> | Banking | <input checked="" type="checkbox"/> | Commercial |
| <input checked="" type="checkbox"/> | Contracts | <input type="checkbox"/> | Corporate | <input type="checkbox"/> | Environment | <input checked="" type="checkbox"/> | Family |
| <input checked="" type="checkbox"/> | Finance | <input checked="" type="checkbox"/> | Property | <input type="checkbox"/> | Resources | <input checked="" type="checkbox"/> | Securities |
| <input checked="" type="checkbox"/> | Succession | <input type="checkbox"/> | Taxation | <input checked="" type="checkbox"/> | Tort | <input type="checkbox"/> | Trade Practices |
| <input checked="" type="checkbox"/> | Trusts | <input type="checkbox"/> | Company | <input type="checkbox"/> | Industrial Relations | <input checked="" type="checkbox"/> | Estates |

Affinity with rural industries

I have been a solicitor since 1974 and a mediator since 1996.

I was raised on a family farm in the Southern Riverina, and practise as a country solicitor in Deniliquin and Albury.

I am accredited under the National Mediator Accreditation System, based in Albury, and conduct mediations in southern NSW and north-east Victoria.

Mediator profile

Contact details

Name Christopher Messenger
Landline (02) 6361 3388
Mobile 0429 326 070
Email or@countrylaw.com.au
Fax (02) 6362 5789

| | | | |
|----------------------------------|-----|----------------------------|---------------|
| Mediations as mediator | 481 | Hourly fee | \$300 + GST |
| Mediations as advisor | | Daily fee (7hrs) | \$1,850 + GST |
| Mediations as co-mediator | | Fees are negotiable | yes |

Areas of experience

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|-------------------------------------|-------------|-------------------------------------|----------------|-------------------------------------|----------------------|-------------------------------------|-----------------|
| <input type="checkbox"/> | Accountancy | <input type="checkbox"/> | Administrative | <input checked="" type="checkbox"/> | Banking | <input checked="" type="checkbox"/> | Commercial |
| <input checked="" type="checkbox"/> | Contracts | <input checked="" type="checkbox"/> | Corporate | <input checked="" type="checkbox"/> | Environment | <input checked="" type="checkbox"/> | Family |
| <input checked="" type="checkbox"/> | Finance | <input checked="" type="checkbox"/> | Property | <input checked="" type="checkbox"/> | Resources | <input checked="" type="checkbox"/> | Securities |
| <input checked="" type="checkbox"/> | Succession | <input checked="" type="checkbox"/> | Taxation | <input checked="" type="checkbox"/> | Tort | <input type="checkbox"/> | Trade Practices |
| <input checked="" type="checkbox"/> | Trusts | <input checked="" type="checkbox"/> | Company | <input checked="" type="checkbox"/> | Industrial Relations | <input checked="" type="checkbox"/> | Estates |

Affinity with rural industries

I have conducted a legal practice in the central west of NSW as a general practitioner for more than 30 years. My experience includes farm debt reconstruction and advices on estates and succession planning. I provide legal advice in relation to disputes with banks and financial institutions.

Mediator profile

Contact details

Name Helen Miedzinski
Landline (02) 9522 2200
Mobile 0417 414 954
Email helen@thelaw.com.au
Fax (02) 9522 2211

| | | | |
|----------------------------------|------|----------------------------|---------------|
| Mediations as mediator | 500+ | Hourly fee | \$300 + GST |
| Mediations as advisor | 100+ | Daily fee (7hrs) | \$1,500 + GST |
| Mediations as co-mediator | 100+ | Fees are negotiable | yes |

Areas of experience

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|-------------------------------------|-------------|-------------------------------------|----------------|-------------------------------------|----------------------|-------------------------------------|-----------------|
| <input checked="" type="checkbox"/> | Accountancy | <input checked="" type="checkbox"/> | Administrative | <input checked="" type="checkbox"/> | Banking | <input checked="" type="checkbox"/> | Commercial |
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| <input checked="" type="checkbox"/> | Succession | <input type="checkbox"/> | Taxation | <input type="checkbox"/> | Tort | <input type="checkbox"/> | Trade Practices |
| <input checked="" type="checkbox"/> | Trusts | <input checked="" type="checkbox"/> | Company | <input type="checkbox"/> | Industrial Relations | <input checked="" type="checkbox"/> | Estates |

Affinity with rural industries

I am an experienced mediator, legal practitioner Family Dispute Resolution Practitioner (FDRP) and conflict coach. Being involved in the legal fraternity for over twenty years I have worked with many families, and businesses to assist them in resolving their disputes.

As well as working in Sydney I have worked in regional Australia conducting mediations in family disputes. I have an affinity with rural life and with families living on the land, my father owned his farm and I have experienced some of the hardships farmers persevered.

My legal and mediation practise is general, I describe it as a “people” practice, customising my services to best suit the individual needs of my clients.

I serve on numerous panels including the Law Society ADR Committee, Mediators Panel District Court; the NSW Law Society’s Mediators Panel and Family Law Settlement Panel; and Office of the Franchising Code. I am also a coach and facilitator at the College of Law in Mediation and FDRP courses and workshops.

Website: <www.thelaw.com.au>

Please contact helen@thelaw.com.au mobile 0417 414 954

Mediator profile

Contact details

| | | | |
|----------------------------------|--|----------------------------|---------------|
| Name | Derek Minus | | |
| Landline | (02) 9232 0000 | | |
| Mobile | 0402 044 022 | | |
| Email | minus@medbarb.com | | |
| Mediations as mediator | 3,000+ | Hourly fee | \$500 + GST |
| Mediations as advisor | 10 | Daily fee (7hrs) | \$5,000 + GST |
| Mediations as co-mediator | 100 | Fees are negotiable | yes |

Areas of experience

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|-------------------------------------|-------------|-------------------------------------|----------------|-------------------------------------|----------------------|-------------------------------------|-----------------|
| <input checked="" type="checkbox"/> | Accountancy | <input checked="" type="checkbox"/> | Administrative | <input checked="" type="checkbox"/> | Banking | <input checked="" type="checkbox"/> | Commercial |
| <input checked="" type="checkbox"/> | Contracts | <input checked="" type="checkbox"/> | Corporate | <input checked="" type="checkbox"/> | Environment | <input checked="" type="checkbox"/> | Family |
| <input checked="" type="checkbox"/> | Finance | <input checked="" type="checkbox"/> | Property | <input checked="" type="checkbox"/> | Resources | <input checked="" type="checkbox"/> | Securities |
| <input checked="" type="checkbox"/> | Succession | <input checked="" type="checkbox"/> | Taxation | <input checked="" type="checkbox"/> | Tort | <input checked="" type="checkbox"/> | Trade Practices |
| <input checked="" type="checkbox"/> | Trusts | <input checked="" type="checkbox"/> | Company | <input checked="" type="checkbox"/> | Industrial Relations | <input checked="" type="checkbox"/> | Estates |

Affinity with rural industries

I am a nationally accredited mediator, barrister-at-law and chartered arbitrator. I have worked to assist farmers and people living in rural areas resolve their disputes since I was first qualified as a farm debt mediator in 1997.

Since 2017, I have been appointed as the Commonwealth Government's Mediation Adviser under the Horticulture Code of Conduct. I am responsible for the appointment of mediators for all horticulture disputes under the Code.

I am the only mediator appointed by the federal Minister for Agriculture to the farm debt roundtable to advise on developing a better national farm debt mediation process with the banks, farmer organisations, financial advisors and government agencies.

I have assisted farmers' associations by conducting negotiation training and providing advice to dairy farmers and their cooperatives, mediating disputes between egg producers over chicken cage regulations and resolving disputes with coal mining companies seeking access to farms.

I have been accredited as a mediator since 1992 and teach the Dispute Resolution course at the University of Sydney Law School. As well as settling disputes between parties I practise a transformative style of mediation that seeks to get people back into relationship with each other, as either business or family partners.

I also have experience as a senior commercial manager and understand the legal and financial implications of decisions and can assist farmers to properly explore all of the options available for the resolution of their dispute.

Mediator profile

Contact details

Name Andrew Moffat
Landline (03) 9947 4540
Mobile 0419 597 879
Email andrew@constructiveaccord.com
Fax (03) 9947 4501

| | | | |
|----------------------------------|------|----------------------------|---------------|
| Mediations as mediator | 400+ | Hourly fee | \$500 + GST |
| Mediations as advisor | | Daily fee (7hrs) | \$3,600 + GST |
| Mediations as co-mediator | 1 | Fees are negotiable | Yes |

Areas of experience

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|-------------------------------------|-------------|-------------------------------------|----------------|-------------------------------------|----------------------|-------------------------------------|-----------------|
| <input checked="" type="checkbox"/> | Accountancy | <input type="checkbox"/> | Administrative | <input checked="" type="checkbox"/> | Banking | <input checked="" type="checkbox"/> | Commercial |
| <input checked="" type="checkbox"/> | Contracts | <input checked="" type="checkbox"/> | Corporate | <input type="checkbox"/> | Environment | <input type="checkbox"/> | Family |
| <input checked="" type="checkbox"/> | Finance | <input checked="" type="checkbox"/> | Property | <input type="checkbox"/> | Resources | <input checked="" type="checkbox"/> | Securities |
| <input type="checkbox"/> | Succession | <input type="checkbox"/> | Taxation | <input type="checkbox"/> | Tort | <input checked="" type="checkbox"/> | Trade Practices |
| <input type="checkbox"/> | Trusts | <input checked="" type="checkbox"/> | Company | <input type="checkbox"/> | Industrial Relations | <input type="checkbox"/> | Estates |

Affinity with rural industries

- I am one of the most active mediators under the Victorian Farm Debt Mediation Act, having mediated more than 60 farm debt disputes since the scheme began in early 2012.
- These have covered the broad range of agriculture activities, including sheep, dairy, wheat, wine grapes, table grapes, nuts, dry fruit, canning fruit and potatoes.
- These mediations have included all of the major agricultural lenders and also equipment finance providers.
- My commercial mediation practice also includes contractual disputes in the farming sector, allowing me to understand the broader challenges farmers often encounter.
- My secondary schooling was in Bundaberg when my father worked in the sugar industry, giving me close exposure to farmers and the pressures they face.

Mediator profile

Contact details

Name Lee Nevison (Mr)
Landline (07) 3012 8880
Mobile 0400 128 009
Email ljnevison@qldbar.asn.au
Fax (07) 3229 7546

Mediations as mediator 1,000+ **Hourly fee** \$500 + GST
Mediations as advisor 300 **Daily fee (7hrs)** \$4,000 + GST
Mediations as co-mediator **Fees are negotiable**

Areas of experience

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|-------------------------------------|-------------|-------------------------------------|----------------|-------------------------------------|----------------------|-------------------------------------|-----------------|
| <input type="checkbox"/> | Accountancy | <input checked="" type="checkbox"/> | Administrative | <input checked="" type="checkbox"/> | Banking | <input checked="" type="checkbox"/> | Commercial |
| <input checked="" type="checkbox"/> | Contracts | <input checked="" type="checkbox"/> | Corporate | <input type="checkbox"/> | Environment | <input type="checkbox"/> | Family |
| <input checked="" type="checkbox"/> | Finance | <input checked="" type="checkbox"/> | Property | <input type="checkbox"/> | Resources | <input checked="" type="checkbox"/> | Securities |
| <input checked="" type="checkbox"/> | Succession | <input type="checkbox"/> | Taxation | <input type="checkbox"/> | Tort | <input type="checkbox"/> | Trade Practices |
| <input checked="" type="checkbox"/> | Trusts | <input type="checkbox"/> | Company | <input type="checkbox"/> | Industrial Relations | <input checked="" type="checkbox"/> | Estates |

Affinity with rural industries

I have had extensive experience as a practising solicitor and barrister in Queensland since 1984, throughout Queensland. During that time I have acted for a number of rural families and financial institutions.

Between 1997 and 2003 I was employed as the Farm and Rural Legal Officer directly responsible for resolution of farm debt disputes between banking institutions and primary producers and I now practise as a barrister in Brisbane specialising in mediation including farm debt matters.

Mediator profile

Contact details

Name Carey Nichol (Mr)
Landline (03) 9225 8638
Mobile 0407 563 201
Email cnichol@vicbar.com.au
Fax (03) 9225 7773

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|----------------------------------|------|----------------------------|--------------------|
| Mediations as mediator | 900+ | Hourly fee | \$395 (incl GST) |
| Mediations as advisor | 190+ | Daily fee (7hrs) | \$3,900 (incl GST) |
| Mediations as co-mediator | 60 | Fees are negotiable | yes |

Areas of experience

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|-------------------------------------|-------------|-------------------------------------|----------------|-------------------------------------|----------------------|-------------------------------------|-----------------|
| <input checked="" type="checkbox"/> | Accountancy | <input checked="" type="checkbox"/> | Administrative | <input checked="" type="checkbox"/> | Banking | <input checked="" type="checkbox"/> | Commercial |
| <input checked="" type="checkbox"/> | Contracts | <input checked="" type="checkbox"/> | Corporate | <input checked="" type="checkbox"/> | Environment | <input type="checkbox"/> | Family |
| <input checked="" type="checkbox"/> | Finance | <input checked="" type="checkbox"/> | Property | <input checked="" type="checkbox"/> | Resources | <input checked="" type="checkbox"/> | Securities |
| <input checked="" type="checkbox"/> | Succession | <input checked="" type="checkbox"/> | Taxation | <input checked="" type="checkbox"/> | Tort | <input checked="" type="checkbox"/> | Trade Practices |
| <input checked="" type="checkbox"/> | Trusts | <input checked="" type="checkbox"/> | Company | <input checked="" type="checkbox"/> | Industrial Relations | <input checked="" type="checkbox"/> | Estates |

Affinity with rural industries

- Twenty years professional practice as solicitor in Victoria (1981–2001)
- Currently practicing as a barrister at the Victorian Bar (2001–to date)
- Member of the Victorian Bar Disputes Resolution Committee and member of the Law Institute of Victoria Panel of Mediators
- Accredited Mediator at the Victorian Bar – 29 April 2004
- Accredited Advanced Mediator at the Victorian Bar – 11 May 2006
- I have a wide range of experience in mediations and have been involved in numerous disputes concerning the rural industry and farm debt both as an advisor or mediator during 36 years of professional practice.
- Please note that fees are negotiable to take into account travel and other disbursements.

Mediator profile

Contact details

| | | | |
|----------------------------------|--|----------------------------|---------------|
| Name | Dan O’Keefe | | |
| Landline | (02) 6884 4811 | | |
| Email | danok@macquarielaw.com.au | | |
| Fax | (02) 6884 5800 | | |
| Mediations as mediator | 125+ | Hourly fee | \$300 + GST |
| Mediations as advisor | 25+ | Daily fee (7hrs) | \$2,400 + GST |
| Mediations as co-mediator | 35+ | Fees are negotiable | yes |

Areas of experience

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|-------------------------------------|-------------|-------------------------------------|----------------|-------------------------------------|----------------------|-------------------------------------|-----------------|
| <input checked="" type="checkbox"/> | Accountancy | <input type="checkbox"/> | Administrative | <input type="checkbox"/> | Banking | <input checked="" type="checkbox"/> | Commercial |
| <input checked="" type="checkbox"/> | Contracts | <input checked="" type="checkbox"/> | Corporate | <input type="checkbox"/> | Environment | <input checked="" type="checkbox"/> | Family |
| <input checked="" type="checkbox"/> | Finance | <input checked="" type="checkbox"/> | Property | <input type="checkbox"/> | Resources | <input checked="" type="checkbox"/> | Securities |
| <input checked="" type="checkbox"/> | Succession | <input checked="" type="checkbox"/> | Taxation | <input checked="" type="checkbox"/> | Tort | <input checked="" type="checkbox"/> | Trade Practices |
| <input checked="" type="checkbox"/> | Trusts | <input checked="" type="checkbox"/> | Company | <input checked="" type="checkbox"/> | Industrial Relations | <input checked="" type="checkbox"/> | Estates |

Affinity with rural industries

I have been a solicitor in country NSW for over 35 years and a mediator since 1995: DP O’Keefe Macquarie Law <http://www.macquarielaw.com.au>

Much of my legal work and the business of my clients relates to rural properties, agriculture and rural service industries. Over the years I have helped clients with the purchase and sale of rural properties, mortgages & mortgage default (acting for mortgagors and mortgagees), crown land & western lands leases, water access licences, wills and family succession, intergenerational transfers, leasing, share farming & agistment, contracts and security taken over crops, livestock, farming plant & equipment. I have an understanding of some of the issues with transporting grain. I am a strong believer in mediation. I also have experience working with families and businesses in times of stress.

My father’s family were farmers and drovers. I grew up in Forbes NSW and my family up until recently still had a few acres there. I have spent virtually all of my working life in Dubbo NSW. Many of my friends and clients are on the land.

Mediator profile

Contact details

Name Rory Moore
Landline (02) 9337 2894
Mobile 0407 700 467
Email romoorw@ozemail.com.au
Fax (02) 9337 1564

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|----------------------------------|------|----------------------------|---------------|
| Mediations as mediator | 500+ | Hourly fee | \$280 + GST |
| Mediations as advisor | 48 | Daily fee (7hrs) | \$1,600 + GST |
| Mediations as co-mediator | 5 | Fees are negotiable | If justified |

Areas of experience

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|-------------------------------------|-------------|-------------------------------------|----------------|-------------------------------------|----------------------|-------------------------------------|-----------------|
| <input checked="" type="checkbox"/> | Accountancy | <input checked="" type="checkbox"/> | Administrative | <input checked="" type="checkbox"/> | Banking | <input checked="" type="checkbox"/> | Commercial |
| <input checked="" type="checkbox"/> | Contracts | <input checked="" type="checkbox"/> | Corporate | <input checked="" type="checkbox"/> | Environment | <input type="checkbox"/> | Family |
| <input checked="" type="checkbox"/> | Finance | <input checked="" type="checkbox"/> | Property | <input type="checkbox"/> | Resources | <input checked="" type="checkbox"/> | Securities |
| <input checked="" type="checkbox"/> | Succession | <input type="checkbox"/> | Taxation | <input checked="" type="checkbox"/> | Tort | <input checked="" type="checkbox"/> | Trade Practices |
| <input checked="" type="checkbox"/> | Trusts | <input checked="" type="checkbox"/> | Company | <input checked="" type="checkbox"/> | Industrial Relations | <input checked="" type="checkbox"/> | Estates |

Affinity with rural industries

- mediator on Horticultural Code and Produce and Grocery Code panels
- practised in rural NSW for 10 years, dealing with property, lending, banking and farm operational issues
- numerous negotiations with banks and commercial lenders over 10 years, and
- numerous mediations for NSW Rural Assistance Authority on farm debt issues.

Mediator profile

Contact details

Name Clive Sefton
Mobile 0428 827 646
Email clive.sefton51@gmail.com

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|----------------------------------|------|----------------------------|--------------------|
| Mediations as mediator | 600+ | Hourly fee | \$300 (incl GST) |
| Mediations as advisor | 50+ | Daily fee (7hrs) | \$1,800 (incl GST) |
| Mediations as co-mediator | 60+ | Fees are negotiable | yes |

Areas of experience

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|-------------------------------------|-------------------|-------------------------------------|--------------------|-------------------------------------|----------------------|-------------------------------------|-----------------|
| <input type="checkbox"/> | Accountancy | <input type="checkbox"/> | Administrative | <input checked="" type="checkbox"/> | Banking | <input checked="" type="checkbox"/> | Commercial |
| <input type="checkbox"/> | Contracts | <input type="checkbox"/> | Corporate | <input type="checkbox"/> | Environment | <input checked="" type="checkbox"/> | Family |
| <input checked="" type="checkbox"/> | Finance | <input checked="" type="checkbox"/> | Property | <input type="checkbox"/> | Resources | <input type="checkbox"/> | Securities |
| <input checked="" type="checkbox"/> | Succession | <input type="checkbox"/> | Taxation | <input type="checkbox"/> | Tort | <input type="checkbox"/> | Trade Practices |
| <input type="checkbox"/> | Trusts | <input type="checkbox"/> | Company | <input type="checkbox"/> | Industrial Relations | <input checked="" type="checkbox"/> | Estates |
| <input checked="" type="checkbox"/> | Rural Counselling | <input checked="" type="checkbox"/> | Workplace Disputes | | | | |

Affinity with rural industries

- Extensive farming background, originally from the Deniliquin district of southern NSW. Tertiary training and practical experience in Ag Science, farm management, negotiations and finance.
- 12 years as a Rural Financial Counsellor, having operated with large numbers of clients ranging from the Tablelands, Riverina and far western NSW. Enterprise types ranging from wool, beef, dairying, specialist cereal croppers, orchards, vineyards, cotton growers etc.
- Highly experienced over many years of high level negotiations with banks and government agencies.
- Masters Degree in Rural Management based on a research project that looked at the impact of attitudes on farm business performance. My thesis evaluated various methods of measuring farm business performance.

Mediator profile

Contact details

| | | | |
|----------------------------------|--|----------------------------|----------------------------------|
| Name | Babette Smith OAM | | |
| Landline | (02) 4284 5118 | | |
| Mobile | 0408 020 442 | | |
| Email | babettesmith4@gmail.com | | |
| Mediations as mediator | 1,500+ | Hourly fee | \$300 (no GST) |
| Mediations as advisor | | Daily fee | \$1,850 (up to 6 hours – no GST) |
| Mediations as co-mediator | 75 | Fees are negotiable | No travel costs for Sydney |

Areas of experience

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| <input checked="" type="checkbox"/> | Accountancy | <input checked="" type="checkbox"/> | Administrative | <input checked="" type="checkbox"/> | Banking | <input checked="" type="checkbox"/> | Commercial |
| <input checked="" type="checkbox"/> | Contracts | <input checked="" type="checkbox"/> | Corporate | <input checked="" type="checkbox"/> | Environment | <input checked="" type="checkbox"/> | Family |
| <input checked="" type="checkbox"/> | Finance | <input checked="" type="checkbox"/> | Property | <input checked="" type="checkbox"/> | Resources | <input checked="" type="checkbox"/> | Securities |
| <input checked="" type="checkbox"/> | Succession | <input checked="" type="checkbox"/> | Taxation | <input checked="" type="checkbox"/> | Tort | <input checked="" type="checkbox"/> | Trade Practices |
| <input checked="" type="checkbox"/> | Trusts | <input checked="" type="checkbox"/> | Company | <input checked="" type="checkbox"/> | Industrial Relations | <input checked="" type="checkbox"/> | Estates |

Affinity with rural industries

Farming creates a relationship with the land that is unique. Something more than a business is at risk. Equally, it needs to be remembered that farming as a business is governed by unpredictable factors and nobody is to blame if these erode the farm's financial position. Being appointed to the Farm Debt Mediation Panel offers me the chance to play a constructive role in this situation.

As a mediator, I bring to the process sympathy for the farmer as well as understanding of business and financial issues, which can facilitate progress towards a satisfactory outcome.

Accredited under the National Mediator Accreditation Standards by the Institute of Arbitrators & Mediators (now the Resolution Institute), I have been in full-time practice for over fifteen years during which I have accumulated thousands of hours of valuable hands-on experience. My practice includes a wide range of matters. In addition to the farm debt mediation, my expertise extends to family law, wills and estates, strata title and franchise matters, business and workplace disputes.

A graduate of Sydney University, my thirty year business career prior to practising as a mediator, included positions as National Marketing Manager of the Hoyts Corporation and Chief Executive of the NSW Bar Association.

Please do not hesitate to contact me if you have any questions about the above, or about the mediation process.

Mediator profile

Contact details

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|----------------------------------|--|----------------------------|---------------------------------|
| Name | Mary Walker | | |
| Landline | (02) 8815 9250 | | |
| Email | inbox@marywalker.com.au | | |
| Fax | (02) 9233 4464 | | |
| Mediations as mediator | 3,000+ | Hourly fee | \$490 + GST |
| Mediations as advisor | Numerous | Daily fee (7hrs) | \$4,900 + GST and disbursements |
| Mediations as co-mediator | 4 | Fees are negotiable | |

Areas of experience

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|-------------------------------------|--------------|-------------------------------------|-------------------|-------------------------------------|------------------------|-------------------------------------|------------------|
| <input checked="" type="checkbox"/> | Accountancy | <input checked="" type="checkbox"/> | Administrative | <input checked="" type="checkbox"/> | Banking | <input checked="" type="checkbox"/> | Commercial |
| <input checked="" type="checkbox"/> | Contracts | <input checked="" type="checkbox"/> | Corporate | <input checked="" type="checkbox"/> | Environment | <input checked="" type="checkbox"/> | Family |
| <input checked="" type="checkbox"/> | Finance | <input checked="" type="checkbox"/> | Property | <input checked="" type="checkbox"/> | Resources | <input checked="" type="checkbox"/> | Securities |
| <input checked="" type="checkbox"/> | Succession | <input type="checkbox"/> | Taxation | <input checked="" type="checkbox"/> | Tort | <input checked="" type="checkbox"/> | Trade Practices |
| <input checked="" type="checkbox"/> | Trusts | <input type="checkbox"/> | Company | <input checked="" type="checkbox"/> | Industrial Relations | <input type="checkbox"/> | Estates |
| <input checked="" type="checkbox"/> | Architecture | <input checked="" type="checkbox"/> | Construction | <input checked="" type="checkbox"/> | Copyright | <input checked="" type="checkbox"/> | Employment |
| <input checked="" type="checkbox"/> | Engineering | <input checked="" type="checkbox"/> | Franchising | <input checked="" type="checkbox"/> | Immigration Law | <input checked="" type="checkbox"/> | Information Tech |
| <input checked="" type="checkbox"/> | Insurance | <input checked="" type="checkbox"/> | Intellectual Prop | <input checked="" type="checkbox"/> | Local Government | <input checked="" type="checkbox"/> | Maritime |
| <input checked="" type="checkbox"/> | Media | <input checked="" type="checkbox"/> | Medical | <input checked="" type="checkbox"/> | Mining | <input checked="" type="checkbox"/> | Personal Injury |
| <input checked="" type="checkbox"/> | Privacy | <input checked="" type="checkbox"/> | Product Liability | <input checked="" type="checkbox"/> | Professional Liability | | |

Affinity with rural industries

I have been a mediator since 1990 and began mediating matters under the Farm Debt Mediation Act 1994 from the inception of the NSW Rural Assistance Authority Scheme. I have mediated many matters which include the division of rural properties, rural debt matters, farming practices, community matters, banking and commercial matters. I was a Mortgage and Credit Industry Ombudsman 2001–05. I own a small property in the Blue Mountains and my husband is the sixth generation from a sheep farming family from the Western District of Victoria. I have an affinity with the rural sector. My detailed curriculum vitae is available upon request.

Mediator profile

Contact details

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|----------------------------------|--|-------------------------------|---------------|
| Name | Owen Webb | Hourly fee | \$250 + GST |
| Landline | 1300 788 168 | Daily fee (7 hrs) | \$1,500 + GST |
| Mobile | 0419 328 327 | Mediations as mediator | 300+ |
| Email | owen@webbmediation.com.au | Mediations as advisor | Numerous |
| Mediations as co-mediator | | Fees are negotiable | |

Areas of experience

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|-------------------------------------|-------------|-------------------------------------|----------------|-------------------------------------|----------------------|-------------------------------------|-----------------|
| <input checked="" type="checkbox"/> | Accountancy | <input checked="" type="checkbox"/> | Administrative | <input checked="" type="checkbox"/> | Banking | <input checked="" type="checkbox"/> | Commercial |
| <input checked="" type="checkbox"/> | Contracts | <input checked="" type="checkbox"/> | Corporate | <input checked="" type="checkbox"/> | Environment | <input checked="" type="checkbox"/> | Family |
| <input checked="" type="checkbox"/> | Finance | <input checked="" type="checkbox"/> | Property | <input checked="" type="checkbox"/> | Resources | <input checked="" type="checkbox"/> | Securities |
| <input checked="" type="checkbox"/> | Succession | <input type="checkbox"/> | Taxation | <input checked="" type="checkbox"/> | Tort | <input type="checkbox"/> | Trade Practices |
| <input checked="" type="checkbox"/> | Trusts | <input type="checkbox"/> | Company | <input type="checkbox"/> | Industrial Relations | <input checked="" type="checkbox"/> | Estates |

Affinity with rural industries

I am an experienced and nationally accredited mediator, a practising regional solicitor, a lifelong farmer, a member of the Resolution Institute, and a Fellow of the Financial Services Institute of Australasia. I am currently Secretary of the Mediation SIG of the Resolution Institute. I am on several mediation panels including the Courts and other government departments.

I am a rural property owner. My family has conducted a mixed farming enterprise for five generations. I gain great satisfaction from successful farm dispute resolution. My success rate is high for successful resolutions.

I am willing to travel throughout southern NSW. I conduct mediations anywhere in the southern half of NSW (including Sydney).

Mediator profile

Contact details

Name George Williams
Landline (02) 4930 6148
Mobile 0429 336 399
Email gandbwilliams@bigpond.com
Fax (02) 4930 6148

| | | | |
|----------------------------------|-----|----------------------------|---------------|
| Mediations as mediator | 115 | Hourly fee | \$295 + GST |
| Mediations as advisor | 20 | Daily fee (7hrs) | \$2,250 + GST |
| Mediations as co-mediator | 1 | Fees are negotiable | yes |

Areas of experience

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|-------------------------------------|-------------|-------------------------------------|----------------|-------------------------------------|----------------------|-------------------------------------|-----------------|
| <input type="checkbox"/> | Accountancy | <input checked="" type="checkbox"/> | Administrative | <input checked="" type="checkbox"/> | Banking | <input checked="" type="checkbox"/> | Commercial |
| <input checked="" type="checkbox"/> | Contracts | <input checked="" type="checkbox"/> | Corporate | <input checked="" type="checkbox"/> | Environment | <input type="checkbox"/> | Family |
| <input checked="" type="checkbox"/> | Finance | <input checked="" type="checkbox"/> | Property | <input type="checkbox"/> | Resources | <input checked="" type="checkbox"/> | Securities |
| <input checked="" type="checkbox"/> | Succession | <input checked="" type="checkbox"/> | Taxation | <input checked="" type="checkbox"/> | Tort | <input checked="" type="checkbox"/> | Trade Practices |
| <input checked="" type="checkbox"/> | Trusts | <input checked="" type="checkbox"/> | Company | <input checked="" type="checkbox"/> | Industrial Relations | <input checked="" type="checkbox"/> | Estates |

Affinity with rural industries

I have practised as a solicitor in regional New South Wales since 1966. I have a substantial degree of contact with rural producers and property owners. I live on a small vealer-rearing farm and operate it on a part time basis. Since 1966 I have regularly advised farmers on a range of matters and have acted for them in relation to transfer of farm property and been involved in the implementation of rural finance, advising as to statutory obligations of rural land owners and as to succession to farming properties. My experience in rural finance and financial management has related to finance applications for property transfers and dealings with banks and financial institutions in regard to farmer clients.

I also have considerable experience in relation to business insolvency and arrangements with creditors.

My involvement in a farming community has given me an appreciation of the difficulties and vagaries caused to farmers by seasonal conditions and climactic patterns.